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PERFORMING ORG. REPORT NUMBER ENLISTED QUARTERS, VOLUME II: DEMON-STRATION & DESIGN GUIDELINES B. CONTRACT OR GRANT NUMBER(+) AUTHOR( Christine Brady N68305-77-C-0018 Michael Brill 9. PERFORMING ORGANIZATION NAME AND ADDRESS 10. PROGRAM ELEMENT, PROJECT, TASK BOSTI YF53.534.091.01.301 1479 Hertel Avenue Buffalo, NY
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This volume has been prepared with the immeasureable assistance of;

- 105 Commanding Officers who completed and returned lengthy questionnaires regarding characteristics of their bases, their BEOs and the property damage on their bases.
- 262 BEQ Managers who completed and returned equally lengthy management problems and the possible motives for vandalism. questionnaires regarding their training and experience. ۲,
- sors who carefully estimated the costs of repairing almost 30 50 Public Works Officers and Facilities Maintenance Supervionly 34 of these responses.)
- Two highly competent senior Masters-at-Arms, Commander Jerry Hollingshed and Lieutenant Ken Patullo, who made site visits at bases which otherwise would not have been studied in such depth. 4.
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BOSTI sincerely thanks them all.

#### DISCLAIMER

consultants, and its principal authors, Christine Brady and Michael Brill. The contents do not necessarily reflect the The contents of this report reflect the views of BOSTI, its official views or policy of the United States Navy, nor do any of the recommendations constitute a change in NAVFAC policy or documents.

# VOLUME II: DEMONSTRATION PROGRAM AND DESIGN GUIDELINES

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### Guidelines: Physical

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Site Planning	Building Design	:	:	:	:	•	:	:	
•	•	Space Enclosures	Doors	Windows	•	•	•	Bathroom (Head)	
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revealed that among the 99,000 sailors berthed on 130 stateside Furthermore, of the total number of bases under study, 27% or A study of the scope and costs of vandalism in Naval BEQs has Naval bases, vandalism has reached epidemic proportions, with at least 179,000 incidents in 1976. The calculated costs of concrete measure of vandalism's social and physical impact. vandalism to the Navy of almost \$8 million (for 1976) are only 35 bases account for 90% of the cost of vandalism on all bases.

Additional important comparisons are:

- spent repairing, reporting and investigating property damage Well over half (57%) of the Navy-wide costs for BEQ maintenance and operations reported to us during 1976 have been to vandalism.
- At the current rate of vandalism, vandalism costs for FY 1978 and 1979 are equal to 48% of the total projected Navy Construction Program budget (excluding overseas and marine installations) for FY 1978 and FY 1979.

time our site visits, interviews and observations for over a year nancial problems hinder well-meaning efforts to combat vandalism and repair property damage on many bases. We believe the effort Vandalism is clearly a serious problem in the Navy. At the same severe financial problems, as do many in the society. These fimust be maintained, for a high incidence of vandalism negatively extraordinary resources in its men. Yet this institution has with Naval personnel at all levels reveal an institution with

affects performance and morale of Navy personnel by:

- Lowering the quality of the living environment...and through its impact on reenlistment, possibly reducing the quality of Navy personnel.
- Diverting resources to a non-productive function...by utilizing dollars and manpower for repair, monitoring, reporting, security and investigation. 2
- Generating more vandalism when left unrepaired, or when the damaged item is removed from service. ო
- Captain's Mast "alternative" where an apprehended perpetrator is permitted to repair the damage himself. Reducing BEQ habitability through the removal of the damaged elements (T.V.s, furniture, carpet)...and through the low quality repairs often made by other than Public Works per-These "other" methods of repair include base selfand the help by base maintenance personnel; Comshaw; sonnel.
- Reducing Naval capacity to compete with civilian alternatives for skilled manpower, and by increasing turnover which, in turn, increases Naval expenditures for the cost to train a replacement. ъ.

bases, proposing four remedial programs at test sites to combat the Section 2, the Demonstration Program, focuses on the high vandalism Of the three volumes concerning property damage due to vandalism, project in the first section and in the second two sections deals with positive approaches to the reduction of vandalism in BEQs. and administrative measures to deal with the most serious and the three-section Volume II includes a summary of the total Section 3, the Design Guidelines, are proposed problem.

Statistics are provided to substantiate proposed design responses to specific vandalized design and building layout -- the environmental setting of which elements. The Design Guidelines deal, as well, with the site the highly vandalized elements are a part. costly aspects of the vandalism problem.

scope of services. It was prompted by BEQ Managers' reports that theft and theft-related property damage was added to the original was in fact due to theft rather than vandalism. Thus the purpose of the add-on study was to determine the extent of losses due to theft in BEQs is a common problem and that some property damage theft and theft-related property damage which might effectively Toward the end of the vandalism study, a more limited study of be addressed through environmental design.

perty damage were at least \$3,000,000 in 1977. In addition, at It is estimated that losses due to theft and theft-related proleast one third of this could be reduced by using some of the same measures recommended for combatting vandalism.

These results and recommendations are discussed in detail in IV of this report. Volume

Each of the four volumes which constitute the entire final report are "stand-alone" documents, describing the project fully to the reader.

PROJECT BACKGROUND AND PURPOSE

The Volume I document summarizes a study of vandalism in Naval Buffalo Organization for Social and Technological Innovation, Inc.) on behalf of the Naval Civil Engineering Laboratory, Bachelor Enlisted Quarters (BEQs), conducted by BOSTI (The Port Hueneme, California.

### PURPOSES OF THIS STUDY

- To describe the scope and costs of vandalism in Naval BEQs.
- . To identify environmental and other factors causing or preventing vandalism.
- To describe environmental and other changes which could reduce vandalism.
- 4. To design a program to test and evaluate these proposed changes.

For this project, VANDALISM is described as:

"When a person(s) intentionally or unintentionally removes, damages, or destroys government property, and where such acts and their attendant costs are unacceptable to the Navy."

The nature, extent and cost of vandalism in Naval BEQs was estimated on the basis of questionnaires completed by 105 Commanding Officers, 262 BEQ Managers and 34 Public Works

PROJECT BACKGROUND AND PURPOSE -- Cont.

These vandalism patterns and costs are described as describing which building elements were damaged in spaces. Officers. scenarios which BEQ Design Guidelines\* (both physical and administrative) addressing each scenario were developed.

these was designed. The remainder of this document consists of SUMMARY OF FINDINGS and second, a SUMMARY OF RECOMMENeffective were selected, and a demonstration program to test Those guidelines which were believed most likely to be first, a DATIONS

The entire final report for this study consists of two volumes They are: Summary. in addition to the

- procedures and, finally, the complete set of design guidelines. This volume includes a detailed description of the proposed VOLUME II: DEMONSTRATION PROGRAM AND DESIGN GUIDELINES. methods to reduce the cost of vandalism that we believe should be tested; recommended evaluation methods and
- VOLUME III: PROJECT METHODS AND RESULTS. This volume consists of a detailed description of the project's methods and results.

The complete set of guidelines is in the second volume of this report.

### SUMMARY OF FINDINGS

### INTRODUCTION

Approximately 99,000 sailors are berthed in Bachelor Enlisted Quarters (BEQs) on 130 stateside Naval Bases. It is estimated that almost 179,000 incidents of property damage due to vandalism occur each year in these BEQs.

Thus, as is shown in the diagram to the left, over half (57%) of the budget for BEQ operations during that period is believed to For 1976, the estimated cost of these incidents to the Navy is The estimated 1976 budget for maintenance, repair and operations of stateside BEQs is almost \$14,000,000. have been spent repairing property damage due to vandalism. almost \$8,000,000.

REPAIR AND OPERATIONS

BEQ MAINTENANCE,

VANDALISM COST AS A PERCENTAGE OF TOTAL As is shown in the table below, most of the vandalism cost is accounted for by material and labor, followed by overhead and then administration.

### VANDALISM COSTS\* BY CATEGORY

WANDALISM

**43%** \$6,000,000 57%

\$8,000,000

SPERT

SPENT ON HORMAL OPERATIONS

CATEGORY	ESTIMATED COST (1976)	% C0ST
Material and Labor	\$ 5,941,000	75%
Overhead	1,398.000	18%
Administration	585,000	7%
TOTAL	\$ 7,924,000	100%

\*Figures are rounded.

VANDALISM COST AS A PERCENTAGE OF BEQ CONSTRUCTION PROGRAM

and FY 1979 were examined. Construction for overseas bases and total Naval BEQ construction, modernization and rehabilitation The Navy BEQ Construction Program projected costs for FY 1978 Marine Corps bases were excluded. If vandalism costs grow at their current rate, then vandalism costs will be 48% of the budget for these two recent years.

FISCAL CONSTRUC

CONSTRUCTION PROGRAM

\$35,840,000

1978 & 1979

\$17,274,000

VANDALISM

As reported by over 100 base Commanding Officers, the percentage rise in maintenance, repair and operations costs (which includes vandalism) were:

TRENDS OF M & 0 COSTS, INCLUDING

VANDAL I SM

1974 to 1975: 10%

1975 to 1976: 12%

1976 to 1977: 15%

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THE ELEMENTS DAMAGED	Damage to forty-seven different building elements was reported. However, the damage sustained by only five elements accounted
	for almost 55% of the total damage cost. These five elements
	are: doors and door frames (13%), ceilings (12%), window screens
	(11%), door hardware (10%) and vending machines (8%). The damage
	sustained by only fourteen of the forty-seven elements accounts
	for almost 90% of the total damage cost. In the table below,
	these fourteen elements are ranked, from highest to lowest,
	according to the percent of the total cost* they represent. The
	estimated cost of damage to each is also shown.

BANK ORDERED		ESTIMATED COST	3-6	CUM.
DAMAGED ELEMENTS	ELEMENT DAMAGED	(1976)	COST	80
	Doors and Door Frames	\$ 932,000	13%	1:58
	eilings	843,000	12%	<b>25</b> %
		801,000	11%	36%
	oor Ha	694,000	١0%	46%
	endi	592,000	ω %	54%
	1115	492,000	78	61%
		369,000	5%	299
	iahts	349,000	5 26	71%
	shi	259,000	4%	75%
	ockers	233,000	3 %	78%
		180,000	2%	80%
	, e	164,000	2%	82%
		150,000	2%	84%
material, labor and overhead cost only	indow Gl	146,000	2%	86%
Administrative costs	SUB-TOTAL	6,204,000	86%	86%
are not included. Administrative costs	All Other Elements	1,099,000	14%	100%
to th	*TOTAL (Without Administrative Costs)	\$ 7,303,000	100%	

THE LOCATION OF DAMAGE

Almost 60% of the damage (by cost) occurred in two BEQ spaces: sleeping rooms (38%) and hallways (20%).

presents. The estimated annual number and cost (1976) of incilowest, according to the percent of total damage cost each re-In the table below, BEQ spaces are ranked, from highest to dents occurring in each space is also shown.

# ESTIMATED ANNUAL FREQUENCY AND COST OF VANDALISM BY BEQ SPACE

% OF INC.	32%	14%	15%	12%	21%	89	100%
ESTIMATED ANNUAL NO. OF INCIDENTS	57,000	25,000	27,000	21,000	37,000	11,000	178,000
% 0F COST	38%	20%	13%	٦ %	98	86	100%
ESTIMATED COST (1976)	\$ 2,769,000	1,443,000	978,000	775,000	678,000	000,099	\$ 7,303,000
BEQ SPACE	Sleeping Rooms	Hallways	Other*	Lounges	Heads	Vending	TOTAL
BEO	_:	2.		4.	5.	. 9	

However, if you consider the amount of opportunity to vandalize, The change in order is shown in the table on the as measured by the time enlisted men spend in each space, the following page. order changes.

> BEQ spaces included in this category are: T.V. and recreation rooms, lobbies, laundries, offices and grounds.

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RERANKING AS A FUNCTION OF OPPORTUNITY	OF OPPORTUNITY		
ORIGINAL RANKING	RERANKING OF RED SPACES	T IME	RATIO OF % VANDALISM/
OF BEQ SPACES	FACTORING IN	SPENT IN	% TIME SPENT
BY FREQUENCY	OPPORTUNITY	SPACE	IN SPACE
Sleeping Rooms	Other	3.4%	4.41
Heads	Hallways	5.2%	2.69
Other*	Heads	12.1%	1.74
Hallways	Sleeping Rooms	43.1%	.74
Lounges	Lounges	19.0%	. 63
Vending	Vending	17.2%	.35

It is clear from the table above that the more public spaces are "other" spaces are vandalized more than four times as frequently as would be predicted on the basis of their hallways are vandalized almost three times as frequently as would be predicted. Heads are considered relatively public spaces because most head damage occurs in large, common heads. "over" vandalized:

### VANDALISM SCENARIOS

Other is defined on previous page.

remedial measures?" In order to answer this question, the forty-In the previous discussion, property damage due to vandalism has seven building elements reported damaged were grouped into seven location of damage. This section addresses the question "Which been presented by first, the elements damaged and second, the building elements in which BEQ spaces should be the target of

attachments and electrical, service equipment, furnishings and general categories: space enclosures, doors, windows, fixed bathroom fixtures/plumbing. Then the percent of damage, (by cost), sustained by each of these generate forty-two possible BEQ space/building element category building element categories in each BEQ space was calculated The seven building element categories and the six BEQ spaces On the following page, these combinations are displayed as a matrix, and the percent of total damage cost each "cell" of the matrix represents is indicated. combinations.

In the table on the page following the matrix, these 12 scenarios are ranked, from highest to lowest, according to the percent of total cost each represents. The estimated 1976 cost of each is As is shown in the matrix, damage in only twelve of the fortytwo cells accounts for almost 90% of the total vandalism also listed.

	LOUNGE		%6.	%8.	.5%	.1%	
	SLEEPING ROOMS	.1%	21%	%9		0	
BUILDING	DAMAGED	SPACE ENCLOSUPES	Pook\$	WINDOWS	FIXED ATTACHMENTS AND ELECTRICAL	Service Equipment	
BEQ SPACE BY BUILDING	ELEMENT MATRIX						

BUILDING			BEQ SPACE	SPACE		
DAMAGED	SLEEPING ROOMS	LOUNGES	HEADS	HALL WAYS	VENDING	OTHER SPACES
SPACE ENCLOSUPES	.1%	, , , , , , , , , , , , , , , , , , ,	.4%	14%	%9.	.5%
P00£\$	%1Z	%6.	<.1%	%9.	o	%9.
WINDOWS	%9	%8.	.1%	1%	7.1%	
FIXED ATTACHMENTS AND ELECTRICAL		%5.	.3%	2%	0	
Service Equipment	0	.1%	.4%	1%	% %	
FURNISHINGS	7%	2%	0	%5.	<b>6.1%</b>	.1%
BATHROOM FIXTURES AND PLUMBING	0	0	8%	0	O	0

	RANK	IK ORDERED VANDALISM SCENARIOS	(MATERIAL, LABOR	OR AND OVERHEAD	ERHEAD
			COSTS ONLY)		
	SCE	SCENARIO	ESTIMATED COST (1976)	% TOTAL COST	CUMUL. PERCENT
	<u>-</u>	Doors in Sleeping Rooms	\$ 1,540,000	21%	21%
	2.	Space Enclosures in Hallways	1,046,000	14%	35%
	ش	Service Equipment in Vending	610,000	ω %	43%
	4	Head Fixtures	591,000	ω %	51%
	S.	Furnishings in Sleeping Rooms	496,000	7 %	58
	9	Windows in Sleeping Rooms	470,000	99	64%
	7.	Furnishings in Lounges	420,000	9	70%
	œ	Windows in Other Spaces	342,000	52	75%
	9.	Fixed Attachments and Elec- trical in Other Spaces	290,000	4	86/
	10.	Service Equipment in Other Spaces	256,000	4	83 %
1. Administrative costs	Ξ.	Space Enclosures in Lounges	193,000	დ %	86%
total and	12.	Fixed Attachments and Elec- trical in Sleeping Rooms	177,000	28	88
overt		SUBTOTAL	6,431,000	88	88
loser	13.	All Other Damage	873,000	12%	100%
ounding.		TOTAL	\$ 7,304,000*	100%	

RELATIONSHIP OF VANDALISM TO OTHER FACTORS

In addition to determining the nature, extent and cost of property factors and vandalism rates were also explored. Two rates of vandamage due to vandalism, the relationships between environmental dalism were computed for each base: frequency of incidents and This allows comparison across all bases without regard to size. cost by base per year, both divided by number of men berthed.

Analyses of the data, using cost data, showed the following relationships to exist:

Higher costs of vandalism are associated with:

- large berthing capacity and large numbers of men on a base.
- large transient populations and high fluctuations in the number of transients at bases.
- BEQ managers who have not attended BEQ manager training school and with little experience (less than I year) as BEQ managers.

Lower costs of vandalism are associated with:

- Bases where <u>C.O.s</u> personally conduct <u>inspections</u> more frequently than once a year.
- Bases where host commands, rather than tenant commands conduct all inspections.

In addition, other factors were examined, whose results are A possible rationale is offered for each: surprising.

- vandalism costs than was assignment of berths through availberth assignment was more frequently associated with higher Berth Assignment Methods: Unit integrity as a method of berth assignment, this relationship most likely reflects the already existing relationship between base size and ability. Since base size often dictates the method of vandalism.
- Extensive surveillance of BEQs as reported by C.O.s is more often associated with bases having high may be a function of the need for surveillance on bases vandalism cost than bases with low vandalism costs. where vandalism is high. Surveillance:

The following factors did <u>not</u> show a relationship to rates of vandalism, as measured by cost by base per year:

- Per Diem, as measured by whether authorizations were granted for per diem during 1976.
- Emergency Loading, as measured by whether initiation of "emergency loading" procedures occurred during 1976.

less frequently. Linked to the facts that lower costs are found where C.O.s inspect more frequently and where host rather than tenant commands inspect, this may indicate that Frequency of Inspections, whether occurring daily, weekly the important issue is who inspects, rather than how frequently.

Using frequency of incidents on a yearly basis by base, resulted in finding no significant relationship between high or low rates of vandalism and the fullowing factors:

Base Size

Transient Occupancy

Per Diem

**Emergency Loading** 

Surveillance

Berth Assignment Method

Frequency of Inspections

C.O. Inspections

Personnel Conducting Inspections

. BEQ Managers Length of Training

BEQ Manager Attendance at Training School

Climate

nance of a BEQ type on a particular base, in general, did not base-wide vandalism data could not easily be attributed to a particular BEQ type. BEQ Type, measured by the predomietc.). Since most bases of study housed more than one BEQ Type of BEQ (i.e., Welton Beckett or rooms off corridors, affect the rate of vandalism. type,

Since many factors were found linked to cost of vandalism at bases. And further, that the bases with high costs have special characteristics which their respect for property decreases and their anger increases. place social stress on the BEQ occupants with the results that types of incidents and the elements damaged are very different but none to frequency of incidents, it is believed that while frequency of vandalism occurs evenly throughout the Navy, the at the bases experiencing higher costs of vandalism.

THE MOTIVES FOR VANDALISM

BEQ Managers allocated the incidents they reported to one of six categories of motive or cause. The six categories are:

Accidental Property Damage

Man falls asleep in a lounge chair and burns the carpet with his cigarette.

2. Angry/Malicious and Intentional Property Damage

A man kicks in the face of a vending machine that "stole" his money or throws a rock through a window.

3. Intentional, But Not Malicious Property Damage

Men sitting around talking about their girl friends, then spray-paint their girl friends' names on the hallway wall.

. Property Which Is Worn Out/Replaced

Lounge sofas "wear out" because they're poorly maintained and subject to very heavy use.

Theft Losses

Government or personal property is stolen for reuse or sale, such as pool cues or public address speakers.

6. Damaged During Theft

Window to a sleeping room is broken during forced entry to steal a sailor's color television.

The table showing incident allocation by motive or cause is:

TYPE	ш	NUMBER OF INCIDENTS IN 1976 (Figures Rounded)
-	Accidental	43,000
2.	Angry/Malicious	34,000
ش	Intentional, but not Malicious	29,000
4.	Worn Out	29,000
	Stolen	27,000
9	Theft-Related Damage	27,000

staff believes that these "motiveless" incidents can be approached gories, there is no intent to cause property damage. The project in any anti-vandalism program. Therefore the proposed demonstramaterials or furnishings being worn out. In both of these cateincidents) of all vandalism incidents are accidental or due to tion projects and design guidelines are applicable to all six Note that BEQ Managers believe that 40% (43,000 plus 29,000 types of vandalism.

SUMMARY OF RECOMMENDATIONS

INTRODUCTION

Also identified were some characteristics of bases determined the nature, extent and cost of vandalism according to vandalism at relatively few bases accounts for most of the cost cost and BEQs which relate to vandalism, and it was determined that the building elements damaged and the BEQ spaces in which the As described in the previous section, SUMMARY OF FINDINGS, we damage occurred, resulting in twelve high-priority VANDALISM because they account for almost 90% of the estimated total SCENARIOS. (These scenarios are considered high-priority of vandalism Navywide. of vandalism.)

II of this report. They are organized, however, by the particular On the basis of these findings, sets of design and administrative (These responses are described in detail in Section 2 of Volume building elements or administrative issues they address, rather responses were developed, addressing the vandalism scenarios. than by scenario.) A DEMONSTRATION PROGRAM was designed for testing the effectiveness of these responses.

trative responses that we believe warrant testing in the program. DEMONSTRATION PROGRAM recommended to be undertaken is summarized first, followed by a summary of the specific design and adminis-In this particular section, SUMMARY OF RECOMMENDATIONS, the

SUMMARY OF RECOMMENDATIONS -- Cont.

SUMMARY OF RECOMMENDED DEMONSTRATION PROGRAM

It is recommended that the demonstration program consist of four general description of each follows: ⋖ demonstration projects.

- here is to demonstrate the effects of, and the cost effective-Renovation of physical facilities specific anti-vandalism Design Guidelines. The goal ness of, physical changes specifically designed to combat ANTI-VANDALISM RENOVATION:
- INCREASED HABITABILITY: Intensive maintenance and repair to The goal here is to demonstrate the effects of, and the cost naintain them at that level. This implies that there would quality level. None of the actions taken here are specifibe few or no items on Discrepancies Lists for these bases. bring bases up to a quality level of habitability and to cally designed to combat vandalism, although some may be effectiveness of, a quality environment maintained at a taken to increase habitability. 2
- BETTER MANAGEMENT: Management and policy changes to simultaphysical changes specifically designed to combat vandalism neously increase security, increase tenant concern for the environment and the behavior of others, and to upgrade the quality of management of BEQs. The goal here is to demonstrate the effects of, and the cost effectiveness of non-.

SUMMARY OF RECOMMENDATIONS -- Cont.

strategies in one demonstration project. The goal here is to demonstrate the effects of, and the cost-effectiveness BETTER MANAGEMENT: To utilize all three of the foregoing ANTI-VANDALISM RENOVATION and INCREASED HABITABILITY and of all of the strategies taken simultaneously.

Potential Test Sites

vandalism problem which consistently accounts for the major part 90% of the estimated total cost (1976) of vandalism to the Navy. frequency of occurrence of vandalism incidents, with 1976 costs if this is not possible, that test sites be selected from among of property damage costs Navywide.) It is recommended that all these bases be selected for major anti-vandalism treatment or, Analysis shows that 35 or 27% of the bases accounted for over assigned, it is believed that these bases have a persistent (Since this figure is based on estimates of average annual these bases.

sites where the problem clearly exists. Second, if demonstration First, vandalism is a serious, recurrent, nished in addition to the primary purpose of gaining information Selection of heavily vandalized bases for the demonstration proefforts are successful, then a major cost to the Navy is dimialmost epidemic problem at these bases, and they afford test gram has two benefits. in the test program.

SUMMARY OF RECOMMENDATIONS -- Cont.

SUMMARY OF DESIGN AND ADMINISTRATIVE RESPONSES TO VANDALISM WHICH ARE RECOMMENDED FOR TESTING

These recommendations are divided into two groups:

written as specifications. They are presented in performance terms and require translation into specifications or designs. BEQ programming and design, site planning, building element design, materials selections and construction methods. (It should be noted that these recommendations generally are not Most of these recommendations are organized by the vandalism scenario they address and include: Recommendations which address the PHYSICAL DESIGN OF BEQs: new products or for consideration as elements in design.) available products to be tested, for the development of These would then be used for selection of commercially

- . A problem statement in which the frequency and cost of damage is described.
- Alternative responses to the problem, which, in our judgement, are potentially most effective. (Each of these responses is identified as to the <u>specific issue</u>(s) it addresses.)
- Recommendations which address PROGRAMS: BEQ Policy and Management, BEQ Staff and BEQ Maintenance. These are for vandalism incidents for which no feasible physical design or target hardening strategy is available, or for which they are inappropriate. 2

SUMMARY OF RECOMMENDATIONS -- PHYSICAL DESIGN OF BEQS

## SCENARIO #1: DOORS IN SLEEPING ROOMS

### PROBLEM

## DESIGN RESPONSES RECOMMENDED FOR TESTING

Damage to doors in sleeping rooms is the single most pervasive and costly type of damage. Damage to doors in sleeping rooms accounts for about 21% of the cost of all damage in BEQs, and for approximately 80% of all door damage in BEQs.

An estimated 15,200 incidents occur annually, at an estimated 1976 cost of \$1,540,000 or about 21% of the total damage cost.

1.1 Install sleeping room doors which will not be damaged when kicked or punched. (Material Selection, Door Design)

#### 0 R

- Install sleeping room doors on which any damage sustained by kicking and punching is a) of low visibility and thereby does not make the door appear shabby, and b) does not affect door functions: (Material Selection, Door Design) 1.2
- Install cipher or punch-code door locks which do not require keys. (Hardware Design, BEQ Management) 1.3

#### O.R

Alter keying procedures and controls to provide a convenient way for doors to be opened by a neutral party (custodial, security, BEQ management staff) at all times when personal keys have been lost or mislaid. (BEQ Management, Hardware Design) ٦.4

Cont BE0s OF. DESIGN PHYSICAL 1 RECOMMENDATIONS 0F SUMMARY

## SCENARIO #2: SPACE ENCLOSURES IN HALLWAYS

### PROBLEM

## DESIGN RESPONSES RECOMMENDED FOR TESTING

Damage to space enclosures (walls, ceilings and doors) in hallways accounted for an estimated 14% of the cost of all property damage in 1976.

An estimated 9,100 incidents occurred, costing approximately \$1,046,000.

- estimated \$801,000 was spent repairing damage sustained in approxizately 2,500 incidents. Samage to hallway ceilings accounted for 95% of the cost of damage to all BEQ ceilings.
- 2. Hallway WALLS: An estinated \$239,000 was spent repairing damage sustained in approximately 5,400 incidents. Damage to hallway walls accounted for almost 50% of the cost of all wall damage. Damage to hallway floors was negligible, accounting for only 6% of all floor

damage.

- 2.] Make ceilings of material that will not break when punched or hit with broomsticks, pool cues, etc. (Material Selection)
- Specify ceiling materials whose surface and composition are a homogenous color throughout so that a damaged surface will not expose another color that attracts attention. (Material Selection) 2.2
- Don't use suspended ceiling. Leave conduit, piping ductwork exposed and color code. (Building Design) 2.3

NOTE: Seven possible design responses to ceiling damage were developed and are included in Section 2. In our judgement, these three are most likely to be effective.

- Construct walls of materials which will not break when punched or kicked. (Material Selection) 2.4
- Do not use wallpaper or any other wall covering which can (Material Selection) be ripped off walls. 2.5
- Specify wall coverings from which scuff marks, crayon, pen, magic marker and pencil can easily be removed by ordinary (Material Selection) cleaning methods. 5.6
- Have maintenance staff keep quick-drying touch-up paint in stock and repair and paint as soon as possible. Selection, Maintenance) 2.7

#### Cont. **BEQs** 0F PHYSICAL DESIGN ! RECOMMENDATIONS 0 F SUMMARY

### SPACES SERVICE EQUIPMENT IN VENDING AREAS AND OTHER #3 AND #10: SCENARIOS

#### PROBLEM

### An estimated 16,000 incidents accounted for about 16% of the cost of property damage in BEQs in 1976.

Damage to vending machines was about 8,000 incidents at a cost of \$592,000 (61% of all service equipment damage). Damage to washers and dryers represented 27% of the cost of all service equipment damage, with alcost of \$259,000.

Most damage occured in areas especially designated for vending machine use, or in the laundry rooms.

Damage to machines usually occurs when attempts are made to release snacks from balking machines, or to get refunds or change. Washer and dryer damage usually occurs through misuse or attempted re-pairs.

## DESIGN RESPONSES RECOMMENDED FOR TESTING

Most BEQ Managers are of the opinion that most vending machine damage occurs because the machine malfunctions NOTE:

- . Keep machines well stocked at all times.
- 2. Maintain the machines in good working order
- Centralize the <u>location</u> of vending machines so that they are in sight of passers-by or the front desk.
- 4. Provide for 24-hour, instant refund at the front desk.
- 5. Construct protective covers on vending machine islands which restrict movement of machines or any other kind of tampering but which permit access to coin slots, selector buttons and purchases.
- nance service for their machines should be given preference. reliable under the expected volume of use in BEQs should Vendors who include a preventive mainte-Only those machines which have been proven sturdy and be installed. 9
- 7. Washers and dryers should be heavy duty reliable machines with simply operated controls.
- not attempt amateur repairs but may use alternate machines Install one or two extra washers and dryers so users need . ω
- Centralize laundry facilities and have attendant present during peak periods. 6

#### Cont 1 BEOs -- PHYSICAL DESIGN OF RECOMMENDATIONS SUMMARY OF

#### HEAD FIXTURES #4: SCENARIO

### PROBLEM

## DESIGN RESPONSES RECOMMENDED FOR TESTING

About 33,000 incidents of ted for about 8% of the

damage to bathroom ele-ments and fixtures accouncost of property damage in BEQs in 1976.

five items accounts for 76% of the total cost of bathroom fixture damage: Damage to the following

- often clogged, broken . Urinals (30%): or removed.
- Toilet paper holders (15%): Often ripped from walls.
- use; sometimes stolen Usually accidentally damaged during normal Shower heads (12%):
- Torn down, scratched Partitions (10%): and dented
- Clogged, torn off wall. Sinks (9%):

- Replace paper towel dispensers with cloth towel rolls to reduce urinal clogging.
- Install high quality durable shower heads which minimize need for individual adjustments in water pressure, but allow some change in direction of water flow.
- For paper holders, shower heads and partitions, specify methods of attachment which can resist maximum pulling forces of a 95th percentile male. ო
- For urinals and shower heads, design new hardware which resists clogging or which cannot be removed without special tools.
- common heads to reduce damage to urinals, Eliminate large, common hand toilet paper holders. 5.

Cont. BEOs OF. PHYSICAL DESIGN • RECOMMENDATIONS 0 F SUMMARY

### FURNISHINGS IN SLEEPING ROOMS AND LOUNGES SCENARIOS #5 AND #7:

#### PROBLEM

## DESIGN RESPONSES RECOMMENDED FOR TESTING

Slightly more than 31,000 incidents accounted for 13% of the cost of property damage in BEQs in 1976 at a cost of over \$960,000.

The following three items accounted for almost 80% of the total cost of damage to all furnishings:

- . Sofas and Chairs (38%):
  Most often damaged
  during normal use, or
  broken, slashed or
  burned.
- . Lockers (24%): Usually pried open because keys are lost.
- . Curtains and Blinds (16%):
  This damage occurs in
  sleeping rooms 97% of
  the time, when curtain
  rods are pulled down when
  curtains are being opened
  or closed. Venetian
  blinds tend to break
  even when properly

- . Purchase sofas and chairs with as few components as possible whose joints will not weaken with age and which may be easily repaired by maintenance staff.
- 2. Purchase an extra inventory of sofas and chairs with modular cushions or removable or zip-off covers for instant replacement in case of burning or slashing.
- Design lockers that cannot be pried open even with special tools or assistance so that seeking someone with a master key to open the lockers is a less time-consuming alternative.
- Design lockers with built-in combination or pushbutton locks rather than key locks.
- 5. Replace venetian blinds with heavy, durable decorative shades or shutters.
- Ensure that curtain rods are correctly installed and screwed into firm backings.
- closed with very little force and which will not jam over Choose hardware which allows curtains to be opened and the expected lifetime of the hardware.

#### Cont BEOs PHYSICAL DESIGN OF : **RECOMMENDATIONS** OF. SUMMARY

### WINDOWS IN SLEEPING ROOMS AND OTHER SPACES SCENARIOS #6 and #8:

#### PROBLEM

### About 25,000 incidents accounted for an estimated 13% of the cost of property damage in BEQs in 1976, at a cost of almost \$951,000.

Damage to window screens accounted for 84% of the total cost, and glass breakage about 15%.

Damage to screens occurred most often in the sleeping rooms (93% of the time), sometimes from hasty attempts to discard marijuana or other illegal drugs.

Glass in public spaces may be broken by billiard balls, hockey pucks or other recreational activities. Breakage in rooms most often results from malicious actions or "horsing around". Jalousie windows seem particularly susceptible to damage, perhaps because of their complexity and fragility.

## DESIGN RESPONSES RECOMMENDED FOR TESTING

- Develop screens with a sub-frame, with the screen panel top-hinged to pop out or swing out at a touch.
- Use a screening material with high elasticity, which will its orideflect during hard contact and then return to ginal shape without tearing from its frame. 2
- 3. Use heavy duty wire screens with heavy duty frames
- glass In lounges and game rooms, install 5.3 mm tempered which resists most full body or projective impacts. 4.
- Install Lexan or other poly-carbonate materials instead of glass. 5.
- Where outside recreation areas are adjacent to glazed areas, consider erection of chain link fencing or other decorative screen between recreation area and glazing. 9
- 7. Replace jalousie windows with other window types when damage occurs.

#### -- Cont. OF BEQS DESIGN -- PHYSICAL RECOMMENDATIONS 9F SUMMARY

## FIXED ATTACHMENTS AND ELECTRICAL IN SLEEPING ROOMS AND OTHER SPACES SCENARIOS #9 AND #12:

#### PROBLEM

## DESIGN RESPONSES RECOMMENDED FOR TESTING

Damage to lights, wires and conduits, switches, outlets, thermostats, speakers, exit lights, fire alarms, sprinkler heads and air vents accounted for about 9% (\$686,000) of the cost of all property damage in BEQs in 1976.

On the basis of cost, the elements of major concern are the following:

- Lights (50%): Damage is most often in stairways and hallways, where bulbs, globes and covers are broken or ripped out.
  - Thermostats (24%): Most often kicked loose, ripped off or tampered with in sleeping rooms possibly due to frustration with malfunctioning equipment.
- Sprinkler Systems (15%): Lawn sprinklers rather than interior fire sprinkler systems, often broken or stolen, possibly for sale or use in residential

- Re-lamp continuously to counter the negative effect of dark hallways.
- 2. Use unbreakable or polycarbonate materials for globes and lenses in critical areas.
- . Remove thermostats from sleeping rooms and centralize control of temperature. Temperature must be maintained within the comfort zone commensurate with energy saving practices.
- Specify lawn sprinkler heads which require either special tools or a great deal of time to remove. (A number of manufacturers make what they refer to as "vandal-proof" tools or a great deal of time to remove. heads and these should be investigated.)

#### 8

Use fewer and larger heads covering greater areas of lawn (such as those used for golf courses) which cannot be easily utilized in smaller residential systems.

# SUMMARY OF RECOMMENDATIONS -- ADMINISTRATIVE GUIDELINES

#### Background

and managed. This section deals with administrative and manage-Experience in other studies shows that physical damage to buildings, malicious or otherwise, is a function of <u>both</u> the quality of the physical environment itself and how it is administered ment issues at the base level and at higher decision levels within the Navy.

with high fluctuations in transient populations and with untrained inspections and where tenant commands make their own inspections Navywide, and especially at bases where vandalism is epidemic, The summary of findings shows that higher costs of vandalism short-term BEQ managers and with little Command attention to are linked to factors which are social in nature. are bases with very high costs in vandalism.

The recommendations, while clear, are not always consonant with would reduce vandalism, and disregarding other Naval policies, other Naval policies. In terms of the social structure which it would be recommended that: Bases be kept small or designed small and methods be explored to fragment existing bases into smaller, more cohesive social structures.

-- Cont. ADMINISTRATIVE GUIDELINES • RECOMMENDATIONS SUMMARY OF

- quency of movement of transient populations from base to base and/or serious attention be paid to the development of an effective social structure which could be established for Every attempt should be made to minimize the size and frethese populations in a relatively short time.
- BEQ Managers be seen as critical to the successful operation of BEQs, and that the current training program be accele-rated and mandatory, and the tenure of managers increased. Exploration might be given to the use of professional, civilian managers.
- C.O.s be instructed to inspect BEQs personally and frequently and that host command personnel take all responsibility for inspection of tenant command quarters.

-- Cont. ADMINISTRATIVE GUIDELINES • RECOMMENDATIONS 0F SUMMARY

# PROBLEM A: REPAIRS AND PAYING FOR REPAIRS

#### PROBLEM

The damage/repair cycle is beset by two problem areas: a) methods of repair and b) payment for repairs.

Methods of Repair: Many bases permit identified vandals to make repairs themselves as an alternative to going to mast. Shoddy work results, perpetuating the effects of lowered habitability. This is not a major problem since fewer than 5% of the vandals are ever apprehended.

Public Works' repair charges are seen as expensive and slow, and this repair method is bypassed whenever possible. Public Works has been known to "save up" repair work until it is worth their effort to make the repairs, resulting in a prolonged period of reduced habitability.

Methods of Payment: Currently, the host command pays for all vandalism investigation and repairs, including repairs on behalf of its tenant commands. When the tenant admits or assumes responsibility, they write a check to the Treasury, not to the host command. The result is less incentive for host commands to perform repairs.

- . The Navy must explore an alternative fiscal mechanism whereby the host command can receive funds from tenant commands to cover the costs of repairs to property damaged by the tenant command.
- Known perpetrators should pay for repairs
  performed by Public Works or a qualified
  local contractor, rather than have repairs
  made by the perpetrator.
- 3. Public Works policies, procedures, scheduling and charges should be examined so that they may be more closely coordinated with the actual needs and budgets of the bases.

  Simultaneously, C.O.s and their budget preparation staff must clearly understand the cost of vandalism on their bases and budget accordingly. This implies a change in the central Naval budget review process and an increase in M & O funds for bases, especially those experiencing an epidemic of vandalism.
- 4. Develop a financial system which facilitates timely repair of property damage at bases, so as to minimize requests to MCON for a "saved-up" volume of individual property damage incidents. This implies placing a higher priority on minor construction and alteration projects directly affecting habitability.

-- Cont. -- ADMINISTRATIVE GUIDELINES RECOMMENDATIONS SUMMARY OF

PROBLEM A: REPAIRS AND PAYING FOR REPAIRS -- Cont.

PROBLEM

RECOMMENDATIONS

In 23% of all bases, and in 54% of the 28 most vandalized bases, the costs of vandalism were greater than, or equal to, the entire M & 0 budget. In many cases, there were simply not enough funds to pay for all the needed repairs.

Cont -- ADMINISTRATIVE GUIDELINES RECOMMENDATIONS OF. SUMMARY

## PROBLEM B: BEQ MANAGEMENT

#### PROBLEM

Two aspects of BEQ management make for more difficulties in preventing or repairing vandalism.

First, the qualifications of most BEQ managers are not sufficient to perform the job effectively. 73% of the BEQ Managers have not been to BEQ Managers, Managers who are untrained or hold an inappropriate rating for the job often have difficulty in establishing rapport with the men, a situation which is linked to higher rates of vandalism.

Second, the job requirements of the EEQ Manager often conflict with the desired aim of reducing vandalism. The position is often temporary, a condition which offers little opportunity to develop pride in the job or to establish a relationship with the tenants. Managers sometimes are overloaded, holding the positions of BEQ Manager, Base MAA, Base Housing Officer and Career Counselor simultaneously.

- . All BEQ Managers attend Training School.
- BEQ Managers be permanent staff and permanently assigned that job.
- A staff serving BEQ Managers be developed whenever possible.
- 4. That BEQ Managers be involved in a planning and monitoring effort with security personnel, purchasing, patrols, responsible senior petty officers and all other parties whose actions affect that habitability and security of the BEQs.
- 5. That BEQ Managers be rewarded for running a tight BEQ, maintaining records and being up-to-date on all issues affecting the BEQ
- A BEQ Manager should receive full command support.

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#### Cont. ADMINISTRATIVE GUIDELINES į RECOMMENDATIONS 9 SUMMARY

# PROBLEM C: SECURITY PATROLS AND INSPECTION

#### PROBLEM

Although the data analyses showed no correlation between levels of surveillance and rates of vandalism, 40% of the C.O.s felt that increased security would help reduce vandalism.

Accepting the C.O.'s first-hand experience, certain critical issues follow:

- . Many BEQs have several entry points, most of which do not pass the duty desk.
- Fire doors are used as entry points by many sailors, by-passing any control.
- Desk watch and patrols are insufficient at many bases, especially in the evening and night-time.
- 4. The regulations about initial occupancy inspections are often not followed, which results in the party responsible for property damage not being determined.

- Secure as many entry points as possible. Fire doors should be equipped with alarm or signal devices cueing the desk as to which door has been opened. A single entry, past the duty desk (manned at all times) is highly desirable.
- 2. Prevent unauthorized personnel in BEQs through use of a BEQ resident card, presented to the desk. This card should have the holder's name, rate, SSN, unit, BEQ number and room number. Guests must sign in and be "sponsored" by a known BEQ resident. (Project staff comment: This would be useful for theft, but less so for vandalism, which is most often committed by people with legitimate access to the spaces they damage.)
- Provide 24-hour desk watch and roving patrols on a continuous tour of duty. Special attention from 1600 to 0600. Senior petty officers and duty officers should be used whenever possible for desk watch and patrols.
- 4. Enforce regulations about initial occupancy and check-out inspections in company with the BEQ Manager. A furniture marking/ stencilling program keying each piece of furniture to a space, coupled with signing for the furniture, would facilitate assignment of responsibility for property damage.

Cont E GUIDELINES -- ADMINISTRATIVE RECOMMENDATIONS 0 F SUMMARY

PROBLEM D: COMMUNICATION AND ORIENTATION

#### PROBLEM

Communication between the enlisted men and the base management may fail in either direction. In many bases, BEQ Advisory Committees are poorly run and essentially useless. These Committees or Tenant Councils have the potential to be of real utility in reducing vandalism by providing an effective voice for enlisted men.

Conversely, many enlisted men are unaware of efforts to upgrade habitability and maintain a quality envinonment through extensive construction, modernization, and other efforts. Attempts to communicate these efforts to let the men know that the base is "trying" have often failed.

Initial orientation of newly arrived personnel is often incomplete, not informing them of their rights and responsibilities involving the physical environment.

- Establish BEQ Councils with strong Command support and reward but minimal direction from Command. These Councils should be concerned with habitability, tenant gripes, security, inspection, sanitation, management policy and style and any other issues they can handle competently. Councils might have a monthly newsletter to describe actions taken and pending.
- 2. Base newspapers should describe the efforts being made to increase habitability (both recent accomplishments and current plans) and simultaneously document incidents of vandalism which decrease habitability.
- 3. Attempt to standardize BEQ regulations (smoking in rooms, restitution procedures, redecoration of rooms, etc.) so that personnel moving from base to base have some general understanding of what is expected of them.
- Prominent signage in high use areas should state major BEQ regulations in a way that reinforces the concept of habitability as a shared responsibility.
- 5. Develop materials for a 15-minute orientation program about the BEQ's regulations. It should be presented by the BEQ Manager to each newly arrived person to establish a personal relationship.

## SUMMARY OF PROJECT METHODS

The methodology for this project is a multi-method approach aimed Naval BEQs. While many methods are described, certain ones were at defining and refining relevant issues related to vandalism in emphasized, such as site visits and questionnaires. The methods described below are organized according to the project's major concerns:

- A description of the frequency types, patterns and costs of vandalism; Ä
- The development of 1) guidelines for design of new construction and renovation of quarters and 2) guidelines for policy and management of quarters; <u>а</u>
- design of demonstration projects to test the feasibility and effectiveness of the design and management guidelines. ن
- Description of the Frequency, Types, Patterns and Costs of Ä

Three questions were asked in order to obtain this description:

- . Perspective and typology: How could vandalism be most usefully defined for this project?
- 2. Problem Definition: What are the characteristic patterns of vandalism?
- What are the "real" costs of vandalism? Problem Costs:

Methods used in the development of the answers to these questions are as follows:

- Literature Searching is analysis of existing documents to extract from them information useful to this project. These documents included analyses of fifteen months of property damage reports from one Naval Base, and NIS reports. Also, previous research and evaluation studies of vandalism in a variety of different settings were reviewed.
- Informant Interviews are in-depth interviews with people who are knowledgeable about all aspects of a situation of concern. For this project the people who were inter-BEQ Managers and staff, Executive officers, Public Works Managers, Security Officers and sailors. academic experts on vandalism, Naval Personnel of the Research and Development Laboratory, viewed included:
- by focusing on particular aspects of the document. This analysis included property damage reports, maintenance Content Analysis is systematically interpreting records and repair records, discrepancy lists and NIS reports. .
- the project, are sets of highly structured questions which a variety of Naval Personnel were asked to fill out BEQ Manager questionnaires, in all 262, provided information on management policy, the motives for vandalism and methods of prevention. Information obtained from Public those areas in which they were most knowledgeable. 90 costs of vandalism and maintenance and repair budgets. Questionnaires, the backbone of the quantitative part 105 C.O. questionnaires were completed which included base-specific information about the BEQs, types, and methods of prevention. Information obtained from Works Managers, in all 34, included cost data for variety of vandalism incidents. about

# SUMMARY OF PROJECT METHODS -- Cont.

- bility was recorded by photographs, subsequently analyzed Masters-at-Arms to 14 bases. Aside from interview data, patterns of use were observed to assess the present level of habitability. Documentation of vandalism and habita-Site Visits were made by the project staff and two 2.
- SPSS, a computer based set of Statistical Programs for the Social Sciences, aided in the tabulation and manipulation of the large quantities of data collected. 9

These methods led to a complete description of the frequency, types, patterns and costs of vandalism in Naval BEOs.

The Development of Guidelines for Design of New Construction and Renovation of Quarters and Guidelines for Policy and Management of Quarters. <u>.</u>

The following questions were addressed in order to produce the guidelines:

- . Motives: What are the psycho-social reasons for the different patterns of vandalism?
- Environmental Factors: What characteristics of the environment, or of policy and management promote or reduce vandalism?
- Which of these environmental and management factors are manipulable, and what would be feasible and effective ways to do this? Designed intervention:
- Cost Effectiveness: Which of these manipulable environmental and management factors are most cost-effective in reducing vandalism?

# SUMMARY OF PROJECT METHODS -- Cont.

To answer these questions, the following methods were used:

- . Informant Interviews, as well as aiding in the description of vandalism patterns, were an important initial method of collecting information relevant to all issues in the development of the guidelines.
- suggestions to combat vandalism which were content analyze Questionnaires provided several important sources of data. BEQ managers provided data on motives which could be on a yearly basis. Both BEQ Managers and C.O.s provided ranked by the occurrence of incidents for each motive 2
- Rank Ordering of the major vandalism incidents by cost to the development of design guidelines which would be most cost-effective. .
- Statistical Analysis, using the SPSS computer programs allowed for the examination of relationships between rates of vandalism and environmental factors such as base size, climate, rate of inspections, BEQ manager training, etc.
- Expertise of project staff in architecture, site plannin product design and selection, environmental design and management policy was used in developing the guidelines and in selecting those strategies which have least cost, effectiveness was done because of lack of data on actual No formal costmost probable effectiveness, or both. effectiveness. . 2

# The Design of Demonstration Projects to test the feasibility and Effectiveness of the Design and Management Guidelines .

One question was addressed in the design of the demonstration

SUMMARY OF PROJECT METHODS -- Cont.

lest Demonstration: How could the top-ranked Design and Management Guidelines be tested in a limited but reliable way to ascertain their utility before extensive utilization?

The methods used were as follows:

- 1. Selection of the proposed demonstration sites based on where the present rate of vandalism is high and on the most costly incidents of vandalism.
- Choice of an Evaluation Design which would be the most reliable way to ascertain the utility of the Guidelines based upon sound evaluation and research methodology. ?

### INTRODUCTION

changes in BEQ policy, management, maintenance and design which In Section 3 of this report, entitled DESIGN GUIDELINES, those have the potential for reducing the cost of vandalism in BEQs are described.

This program mended program for determining the extent to which these changes actually reduce the cost of vandalism is described. Section 2: DEMONSTRATION PROGRAM, description addresses three major concerns: In this section,

- . What types of changes should be instituted? (RECOMMENDED DEMONSTRATION PROJECTS)
- 3. How should these changes be instituted and evaluated? (RECOMMENDED EVALUATION METHODOLOGY)

recommended demonstration projects and the recommended evaluation methodology. Then the demonstration projects and the evaluation The following discussion consists of a general description of the potential test sites, followed by summaries of both the methodology are then described in more detail.\*

A detailed description of potential test sites is specifically excluded because the final selection of particular sites is a task which should be undertaken only after the Navy's decision about the scope of the demonstration program has been made.

## Potential Test Sites

vandalism problem which consistently accounts for the major part 90% of the estimated total cost (1976) of vandalism to the Navy. frequency of occurrence of vandalism incidents, with 1976 costs if this is not possible, that test sites be selected from among of property damage costs Navywide.) It is recommended that all Analysis shows that 35, or 27% of the bases accounted for over these bases be selected for major anti-vandalism treatment or, assigned, it is believed that these bases have a persistent (Since this figure is based on estimates of average annua these bases.

gram has two benefits. First, vandalism is a serious, recurrent, sites where the problem clearly exists. Second, if demonstration nished in addition to the primary purpose of gaining information Selection of heavily vandalized bases for the demonstration proefforts are successful, then a major cost to the Navy is dimialmost epidemic problem at these bases, and they afford test in the test program.

> Surmary of Recommended Demonstration Projects

It is recommended that the demonstration program consist of four demonstration projects. A general description of each follows: ANTI-VANDALISM RENOVATION: Renovation of physical facilities using specific anti-vandalism Design Guidelines. The goal

here is to demonstrate the effects of, and the cost effectiveness of, physical changes specifically designed to combat vandalism.

- t The goal here is to demonstrate the effects of, and the cost maintain them at that level. This implies that there would quality level. None of the actions taken here are specifibe few or no items on Discrepancies Lists for these bases. Intensive maintenance and repair cally designed to combat vandalism, although some may be bring bases up to a quality level of habitability and to effectiveness of, a quality environment maintained at taken to increase habitability. INCREASED HABITABILITY: 2.
- BETTER MANAGEMENT: Management and policy changes to simultaneously increase security, increase tenant concern for the environment and the behavior of others, and to upgrade the physical changes specifically designed to combat vandalism quality of management of BEQs. The goal here is to demonstrate the effects of, and the cost effectiveness of non-.
- to demonstrate the effects of, and the cost-effectiveness of strategies in one demonstration project. The goal here is BETTER MANAGEMENT: To utilize all three of the foregoing ANTI-VANDALISM RENOVATION and INCREASED HABITABILITY and all of the strategies taken simultaneously.

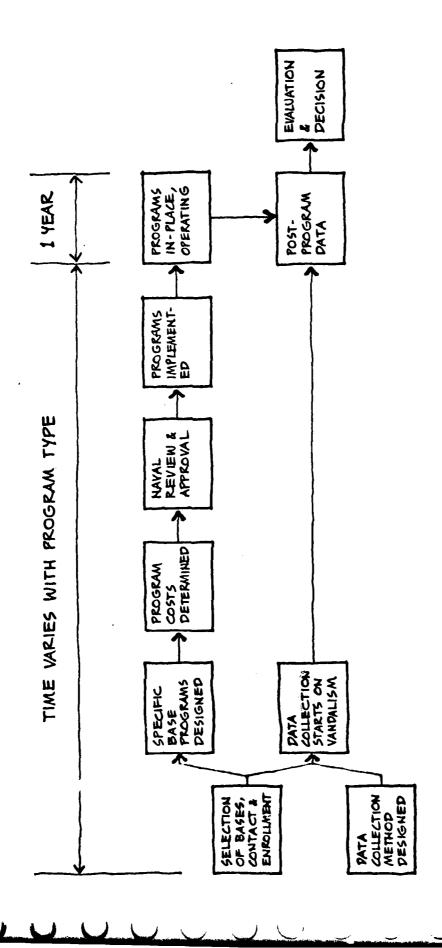
Summary of Recommended Evaluation Methodology

The recommended evaluation methodology is a "time-series" design where detailed baseline data regarding the incidence and cost of vandalism in each BEQ at each test site is developed before the gathering continues after the changes are complete.\* Finally, demonstration project changes are initiated; then the datathe "before" and "after" data are compared to determine the effectiveness of the changes.

the comparison of two groups. Also, the methodology should provide stration projects, to guide future decisions about which strategy This particular methodology is strongly recommended as it avoids effectiveness of the four strategies embodied in the four demonthe numerous problems encountered when evaluations are based on enough data, regarding the comparative effectiveness and costto select in combatting vandalism. chart on page 45 diagrams, in gross terms, the tasks that must The time frame for each will vary, but a minimum effort project is assumed to 2 years from its initiation to final evaluation. be performed in all the demonstration projects.

This helps It is recommended that accurate, on-going property damage record-keeping be instituted a) Navy-wide or b) at least on the demonmaintain the validity of the evaluation, as discussed in detail station sites and a sample of non-demonstration sites. on pages 74-75.

demonstration projects and the evaluation methodology which were Following the diagram are the more detailed discussions of the previously mentioned.



GROSS TASK MODEL FOR ALL 4 DEMONSTRATION PROGRAMS

# RECOMMENDED DEMONSTRATION PROJECTS DEMONSTRATION PROGRAM

It is recommended that the demonstration program consist of four demonstration projects:

- 1. ANTI-VANDALISM RENOVATION
- 2. INCREASED HABITABILITY
- 3. BETTER MANAGEMENT
- . ANTI-VANDALISM
  RENOVATION and
  INCREASED HABITABILITY and BUTTER
  MANAGEMENT

. ANTI-VANDALISM RENOVATION: Testing Physical Changes Specifically Designed to Combat Vandalism

Approximately 7 to 10 high vandalism bases should be selected site visits and interviews, a selection of a set of physical appropriate fit between the patterns and costs of vandalism Design Guidelines should be made which would constitute an for this project. Through review of current base records, on that base and the Guidelines to be implemented. lines to be used are presented in this volume.

renovation/repair are already known, and cost estimates can develop reasonably accurate preliminary packages of appropriate guidelines for each selected base. Many costs for Data on each base already exists within this project to readily be made for any set of proposed changes.

considerations, such as the impact of lowered habitability on While some pre-program cost-effectiveness analysis should be done, it is not entirely appropriate to make decisions based on costs of vandalism versus costs of the program. Other re-enlistment rates and their attendant costs to the Navy must be factored in

# -- Cont. DEMONSTRATION PROGRAM -- RECOMMENDED DEMONSTRATION PROJECTS

Any effort in this program would probably include changes in the "top ten" elements damaged which account for 78% of all vandalism costs Navy-wide. These are:

- **Doors and Door Frames**
- Ceilings
- Window Screens
- Door Hardware
- Vending Machines
- Walls
- Sofas and Chairs
- Lights
- Washing Machines and Dryers
- Lockers

Another "top ten", more specifically linked to the vandalism scenarios developed in this project would be efforts in the following types of incidents:

- Doors in Sleeping Rooms
- . Space Enclosures in Hallways
- . Service Equipment in Vending
- Head Fixtures
- . Furnishings in Sleeping Rooms
- Windows in Sleeping Rooms
- Furnishings in Lounges

## -- Cont. RECOMMENDED DEMONSTRATION PROJECTS DEMONSTRATION PROGRAM

- Windows in Other Spaces
- Fixed Attachments and Electrical in Other Spaces
- Service Equipment in Other Spaces

The selection from these lists, of high priority targets is a function of the specific base chosen and its array of problems. The overall tasks in this Demonstration Project would follow the model diagram presented previously.

-- Cont. RECOMMENDED DEMONSTRATION PROJECTS DEMONSTRATION PROGRAM

Testing the Effects of a Quality Environment Maintained at a Quality Level INCREASED HABITABILITY: 2

evel. No specific actions would be taken to combat vandalism a Planned Maintenance System should be used to bring the base Approximately 7 to 10 high vandalism bases should be selected to increase exterior habitability as well as interior habitapermitting personalization in sleeping rooms, decoration of up to current habitability standards and maintained at that should include use of Design Guidelines for site amenities Lists. A full review of facilities for each selected base for this project, some with fairly extensive Discrepancies must be made. An intensive period of repair, followed by should be the basis for identification of elements which bility. Any other programs which increase habitability other than high levels of maintenance and ASAP repair. must be repaired. Costs and budgets for these repairs ounges) should be encouraged.

The overall tasks in this Demonstration Project would follow the model diagram presented previously.

-- Cont. DEMONSTRATION PROJECTS RECOMMENDED DEMONSTRATION PROGRAM BETTER MANAGEMENT: Testing the Effects of Non-Physical Changes Specifically Designed to Combat Vandalism

Approximately 7 to 10 bases should be selected for this proor capacity to pay for repairs. A thorough review should made of the bases' policy and procedures in the following four areas, for which Administrative Guidelines have been ject, some with serious problems with management of BEQs developed:

- a. Problems with Repairs and Paying for Repairs.
- . Problems with BEQ Management
- c. Problems with Security and Patrols
- d. Problems with Communications and Orientations

these do not require any mandate beyond that of the base C.O.. Some however, such as "Paying for Repairs", imply a change in After review, an appropriate set of Administrative Guidelines Most of project staff believes it would be very useful to test, in a time-limited and scope-limited manner, some possible changes Naval policy, at least for the Demonstration Program. The in policy dealing with budgeting, host and tenant command fiscal and other relationships, and relationships between should be selected for implementation for each base.

bases and Public Works

-- Cont. DEMONSTRATION PROGRAM -- RECOMMENDED DEMONSTRATION PROJECTS The overall tasks in this Demonstration Project would follow the model diagram presented previously.

Testing the Effects of All Three Changes ANTI-VANDALISM RENOVATION and INCREASED HABITABILITY and Taken Simultaneously BETTER MANAGEMENT: 4.

This project utilizes the previous three strategies simultaneously and is to be seen as a maximum effort to combat vandalism and to increase habitability through better maintenance and administration of BEQs.

Approximately 4 to 7 bases with highest rates of vandalism should be selected for this project.

The materials discussed in the previous 3 demonstration project strategies all apply here.

The overall tasks in this Demonstration Project would follow the model diagram presented previously.

## EVALUATION METHODOLOGY RECOMMENDED DEMONSTRATION PROGRAM

### INTRODUCTION

stration project is to determine the extent to which the recom-The purpose of the evaluation component of the proposed demonmended BEQ design and management changes reduce the cost of vandalism in Naval BEQs.

walls are built as recommended, fewer (or less costly) incidents An evaluation attempts to confirm the accuracy of these assump-Ť These recommendations begin with the assumption that for any of wall damage should occur, if this assumption is correct. subsequent decrease in vandalism will occur. For example, BEQ design or management change instituted by the Navy, tions or hypotheses.

treatment, (i.e., anti-vandalism renovation or better management. effect. It then becomes the responsibility of the evaluation design to show that the intended effect (i.e., fewer or less costly vandalism incidents) was achieved as a result of the Evaluation methodologies, on the other hand, begin with the assumption that each change does not provide the intended

clear evidence of the utility of each of the recommended Demonstra-In summary, the purpose of the evaluation program is to provide tion Projects by the use of legitimate evaluation methodologies

are first, to identify those factors which might jeopardize the their effects. These factors fall into two categories: those Two fundamental concerns in designing any evaluation program validity of the evaluation effort; and second, to minimize program, and those which might affect the external validity which might affect the internal validity of the evaluation

INTERNAL VALIDITY

When considering a program's internal validity, one asks whether hasps) makes a difference or produces an intended effect (e.g., factors, for example, substantially increased room inspections, the evaluation design chosen can show unequivocably that the decrease in locker incidents can be attributed to any other introduced treatment (e.g., lockers with...stronger locker fewer or less costly incidents of damage to lockers). then the evaluation program is not internally valid.

EXTERNAL VALIDITY

considering a program's external validity, one asks whether an effect in one context (e.g., decreased vandalism due to institution of a BEQ Advisory Council at NAS at X), will occur in External validity addresses the issue of generalizability.

For a more detailed explanation of these issues, see Campbell, D.T. and Stanley, J.C., Experimental and Quasi-Experimental Designs for Research, 1963.

response to the same treatment in another context (e.g., institution of a BEQ Advisory Council at NAS at Y).

7

The question of external validity, it should be noted, is never completely answerable. Nonetheless, the selection of a design strong in both types of validity is obviously the ideal.

Our consideration of the possible threats to the internal and external validity of an evaluation undertaken at Naval bases has resulted in two products:

- The selection of a Time-Series design for the evaluation methodology.
- site selection, measurement, data gathering and institution The development of a set of Guidelines for the detailed design of the evaluation. These guidelines address test of test designs and programs. design of the evaluation.

Examples of how the validity of the evaluation might be jeopardized, in the context of the specific demonstration pro-In the following discussion, the time-series design is discussed first, followed by the list of guidelines. Then the rationale sented and the specific guidelines for decreasing each threat In these charts, the potential "threats" to validity are prejects which might be undertaken by the Navy, are also given. for both of these is presented in a series of charts. are listed.

TIME-SERIES DESIGN

To minimize the "threats" to validity, the suggested evaluation methodology is a "time-series" design.

In order to carry out a time-series evaluation at a Naval base one would:

- Institute routine measurement of vandalism, (for example, record the number of incidents and their cost) at the base.
- 2. Install an anti-vandalism design.
- 3. Continue measurement of vandalism.

The time-series\* can be diagrammed as:

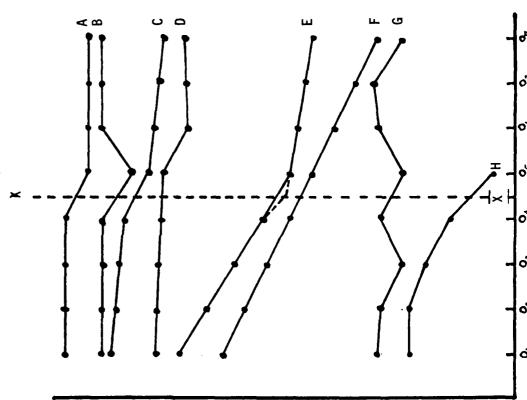
where  $\mathbf{0}_i$  is a measure of vandalism and X is the instituted change.

Then, the "before" and "after" series of measurements are compared.

This design insures protection against all the "threats" to internal validity except for History. (See page 61.) In order to protect against "History" the evaluation team will need to monitor specific events which may interact with the treatment or its subsequent effects at the evaluation sites.

### ANALYSIS AND INTERPRETATION OF RESULTS

The figure below indicates some possible outcome patterns for a time-series which may occur after a design change has been introduced as indicated by the vertical line X.



TIME

MEASURE OF VANDALISM

(Diagram adapted from Campbell, D.T. and Stanley, J.C., Experimental and Quasi-Experimental Designs for Resear

From this figure, it can be inferred that X has had some effect on the measured observations on lines A and B and possibly C, D and E, but that lines F, G and H were not affected by the treatment, X.

Analysis of the "before" and "after" measurements may involve:

- Statistical Tests
- . "Eye-Ball" analysis of the discontinuity of the measurement series
- Cost analysis
- . Subjective perceptions of BEQ management
- 5. Attitudinal BEQ Resident data

The next three pages are a summation of the following section can be used as an introduction to that section.

## GUIDELINES FOR EVALUATION PROGRAM DESIGN GENERAL SUMMARY OF

#### ISSUES

### GUIDELINES

### SITE SELECTION

- Problem Choose a site where no known major changes in base or BEQ operations will take place during the evaluation. bases would include:
- . Bases undergoing major renovations.
- . Bases instituting new BEQ management policies.
- :. Bases with unusual turnover in their BEQ Staff.
- Bases with large and unusual fluctuations in the number of berthed sailors.
- Bases with large and unusual turnover of berthed sailors.
- Choose a site where seasonal/climatic changes are minimal.
- Choose a site where BEQ buildings are relatively new or all of approximately the same age and design.

We are not saying that there should be no changes on the effective under normal base/BEQ circumstances, such as routine Obviously, only useful designs or programs are those which are proven bases at which the designs/programs are tested. changes in personnel, etc.. NOTE:

## Cont. GENERAL GUIDELINES FOR EVALUATION PROGRAM DESIGN SUMMARY OF

### ISSUES

### GUIDELINES

SITE SELECTION (Cont.)

However, those bases which plan major and, essentially, one-time changes during the evaluation period, and whose planned changes have the potential for invalidating\* the effort, should be eliminated from consideration as test sites.

MEASUREMENT

- Measurement instruments should include measurements related to the specific design/program change as well as overall measures of change in the rate of vandalism.
- Measures should be non-reactive in nature.
- Data required should not change.
- Recording required measurements should become a routine activity for the recorders.

Record-keeping should be instituted at test and non-test sites.

DATA GATHERING

Threats to the validity of an evaluation program are discussed in the following section.

Cont. GUIDELINES FOR EVALUATION PROGRAM DESIGN GENERAL SUMMARY OF

#### ISSUES

### GUIDELINES

- DATA GATHERING (Cont.)
- Recorders should be unaware of the evaluation-related purpose of their record keeping.
- Record-keeping personnel should not change.
- Instructions for record-keeping should not change.
- ? Record-keeping personnel should be trained for the task.

### INSTITUTION OF TEST DESIGNS/PROGRAMS

- Not all changes should be instituted at the same sites.
- each site. Compatible sets\* of changes should be instituted at
- BEQ residents and staff should be unaware of the purpose of the designs/programs.
- Designs/programs should be instituted in a way which minimally disrupts the habitability of BEQs.

Examples of compatible sets of changes were given on pp. 46-51.

# THREATS TO INTERNAL VALIDITY

HISTORY, the specific events occurring, in addition to the treatment, between periods of data collection. THREAT:

GUIDELINES	
DISCUSSION	

#### PROBLEM:

If this event(s) is related to the treatment, it may impact upon the intended effect in unknown ways. Thus, changes or differences in the intended effect cannot be directly related to the treatment.

Seasonal or climate changes may also be confused with the treatment.

### EXAMPLE #1:

A policy of requiring security deposits from BEQ residents is instituted. At the same time, the occupancy of the BEQ changes, from a group of residents with one set of training and skills to a second group with entirely different backgrounds.

During the subsequent data collection period, it is found that the vandalism decreases. The decrease might be attributed to the new security deposit policy but in fact be due to the change in the type of resident. It

Choose a site where no known major changes in base or BEQ operations will take place during the evaluation. Problem bases would include: bases undergoing major renovations; bases with new BEQ management policies or large changes in personnel (BEQ staff or large changes in the number of berthed sailors).

Choose a site where seasonal/ climatic changed are minimal.

# THREATS TO INTERNAL VALIDITY

HISTORY, the specific events occurring, in addition to the treatment, between periods of data collection. (Cont.) THREAT:

DISCUSSION

GUIDELINES

should be noted that we were unable to collect any data which would allow us to determine the relationship, if any, between characteristics of BEQ residents and incidence of vandalism. Therefore, in any evaluation program, the composition of the BEQ population must remain relatively stable.

EXAMPLE #2:

See previous page.

A policy of increased quality and speed of BEQ maintenance is instituted. At the same time, winter begins. During the summer, BEQ residents spend most of their off-duty hours in recreational activities outside the BEQ. However, the harshness of the winter at this particular base, and the inaccessibility of winter sports, such as skiing, snowmobiling, etc., require the residents to spend most of their off-duty time inside the BEQ.

During the subsequent data collection period, vandalism is found to increase. It would be a mistake to conclude that the new maintenance policy caused vandalism to in-

# THREATS TO INTERNAL VALIDITY

HISTORY, the specific events occurring, in addition to the treatment, between periods of data collection. (Cont.) THREAT:

DISCUSSION

GUIDELINES

crease, when in fact, the increased activity inside the BEQ and the accompanying boredom and frustration are probably at fault.

processes which occur as a function of the passage of time. MATURATION, THREAT:

	IDEL INES
	0.0
1	
	ISCUSSION
1	10

#### PROBLEM:

If changes occur at the place of observation due to the aging process, these changes may mistakenly be recorded as effects directly due to the treatment.

### EXAMPLE:

Stronger doors are installed in a BEQ to reduce door damage. However, at the time the doors are installed, the furniture in the BEQ is close to the age at which it is unable to withstand normal wear and tear. During the subsequent data collection period, it is found that door damage has decreased but that furniture damage is increasing. The mistaken conclusion might be that the vandalism is being "transferred" from doors to furniture and that it is not worth installing the stronger doors because the reduction in vandalism cost they produce is offset by the increase in furniture

To minimize the effects of maturation, choose a site where BEQ buildings are relatively new and all of approximately the same age and design.

or using a measurement, "test", upon the scores of a second measurement. IESTING, the effects of taking a THREAT:

GUIDELINES DISCUSSION

#### PROBLEM:

If recording an event spurs additional change, other than expected, it may be confused with the effects of the instituted treatment.

### EXAMPLE #1:

A BEQ Manager is asked to be especially careful about documenting incidents of wall damage, because installing stronger walls is being considered. He starts to inspect walls more frequently than before and also pushes through repairs faster. Then the stronger walls are installed. During the subsequent data collection period, wall damage decreases. However, prior to the installation of the stronger walls, BEQ residents have noticed the special attention and efforts of the Manager and have become considerably more careful around walls. It might be concluded that stronger walls decrease wall damage when, in fact, the decrease should be attributed to the special efforts of the BEQ Manager, the increased quality of maintenance and the increased concern of

To avoid testing effects, the measurement instruments should become routine activities for the recorders of the intended effects. This solution also prescribes that recorders be unaware of the purposes of their activity in relationship to the evaluation program.

in nature. A reactive effect can be expected whenever the recording process is in itself a stimulus to change rather than a passive record of observation. Recording incidents of vandalism, will of course, produce repair and restitution. In most cases, however, the

IESTING, the effects of taking a "test", or using a measurement, (Cont.) upon the scores of a second measurement. THREAT:

GUIDELINES DISCUSSION measuring instrument should not produce more or less repair than would ordinarily occur. A routinized recording instrument should be in place on the chosen site before the treatment is instituted and should create less reactivity.

### EXAMPLE #2:

See previous page.

Stronger doors are installed in a BEQ. However, the BEQ did during the prior data-gathering period. In response doors are being tested, a small group of sailors decides Manager starts to inspect doors more frequently than he to the Manager's actions and rumors that "vandal-proof" gathering period, door damage increases. It would be a mistake to conclude that the new doors do not work, when the evaluation program's management is at fault. to do their best to prove that the new doors are, in fact, not "vandal-proof". In the subsequent data-

or changes in the scores used may produce changes in the obtained measurements. INSTRUMENTATION, in which changes in the calibration of a measuring instrument THREAT:

GUIDELINES	
NO	
DISCUSSION	

#### PROBLEM:

If instrument of measurement changes, the differences recorded may be confused with the treatment.

Use a routine recording instrument where instructions/data required or personnel responsible for completion do not change.

### **EXAMPLE:**

A BEQ Manager is asked to collect baseline data at the onset of the evaluation program. His task is to record all incidents of property damage occurring in the BEQ and to give his opinion regarding the cause of damage, e.g., accidental, malicious, design deficient. The Manager is the type of person who, when in doubt about the cause of damage, tends to call it malicious. The recommended changes are then made in the BEQ. At the same time, the Manager leaves and is replaced. The new Manager takes on the responsibility of keeping property damage records, but is the kind of person who, when in doubt about the case of the damage, tends to call it accidental. The results of this kind of measurement could be very misleading. For example, if the change in the BEQ is a management change (such as

(Cont INSTRUMENTATION, in which changes in the calibration of a measuring instrument or changes in the obtained measurements. THREAT:

GUIDELINES DISCUSSION

instituting a Tenant Advisory Council) intended to increase the concern of BEQ residents and decrease the number of attempts to damage, two specific problems arise in interpreting the data:

- The baseline data collected by the first BEQ manager is skewed towards malicious vandalism. In fact, there may not have been sufficient malicious vandalism to justify the program. Recording the vandalism a accidental property damage may have pointed to design deficiencies in BEQ elements and a program addressing these deficiences, rather than malicious vandalism, would have been instituted.
- 2. The test data is skewed towards accidental property damage, and might actually indicate that malicious property damage has decreased and that accidental property damage has increased. At this point, a second test program addressing the latter might be considered. While the second program probably will address the real problem, time and money have been spent unnecessarily on the first.

STATISTICAL REGRESSION, operating where area of interest has been selected on the basis of extreme criteria. THREAT:

	GUIDELINES
	DISCOSSION

### PROBLEM:

If an extreme criterion is used in selection of the target, usually some change occurs which reduces the "extremeness". This natural change may become confounded with the intended treatment effects.

### EXAMPLE:

In order to select bases at which improved building elements addressing vandalism can be tested, twenty bases are asked to report the incidence and cost of vandalism, by BEQ type, over a three-month period. On the basis of this data, the ten BEQs with the highest vandalism costs are chosen and the improved building elements are installed. During the subsequent data collection period, seven BEQs report decreases in vandalism costs of approximately 40% and the remaining three report decreases of approximately 10%. It is concluded that the improved building elements are effective in all ten BEQs. However,

While it is necessary to choose a site where vandalism is a large enough problem for eventual changes due to remedial programs to be seen, a site chosen in this manner should have a persistent vandalism problem, not one which has recently occurred, or which occurs only periodically.

STATISTICAL REGRESSION, operating where area of interest has zeer selected on the basis of extreme criteria -- Cont. THREAT:

over any six-month period there is a natural DISCUSSION

GUIDELINES

fluctuation in vandalism costs.

Therefore, although the improved building elements are effective in the seven BEQs which showed 40% cost decreases, they are not necessarily effective in the three BEQs with the less substantial cost decreases. The natural fluctuation in vandalism costs has been confused with the effectiveness of the improved building elements.

BIAS, resulting in differential selection for comparison. THREAT:

#### PROBLEM:

If an evaluation design requires that a comparison be made between two groups or bases and there are differences between these groups, then these differences may produce unintended effects which may confound treatment effects.

#### EXAMPLE

In order to assess the effectiveness of a high quality BEQ maintenance program, two bases of approximately the same size, BEQ types, mission and BEQ management practices are selected. The improved maintenance program is instituted at one base but not at the other. During the subsequent data collection period, vandalism is found to decrease somewhat on the test base, but not at the other. However, the test base is located close to recreation areas, whereas the comparison base is not. Therefore, these improved effects cannot legitimately be claimed to be a direct function of improved maintenance, since the effects of the location of recreational facilities being close to the base has not been included.

The solution to selection is to match bases on all characteristics which are important in predicting rates of vandalism so that differences are minimized. However, the initial data gathering has not resulted in any reliable characteristics on which bases could be matched. Therefore, a second solution would be to use an evaluation design which would not use comparison groups.

Also, bases vary on too many potentially important criteria to allow good matching to be completed (i.e., mission, staff).

differential loss or gain of people from comparison groups. MORTALITY, THREAT:

GUIDELINES	Do not use an evaluation design
DISCUSSION	PROBLEM:

with comparison groups.

If an evaluation design requires that a comparison be made between two groups or bases and large fluctuations in the number of men berthed occur over the period of testing, these fluctuations may produce unintended effects which may confound treatment effects.

#### EXAMPLE

In order to assess the effects of anti-vandalism renovation, two bases having equivalent BEQ types, similar base missions and equivalent numbers of berthed personnel are chosen. The design changes are made at one base, and not at the other. The analysis of the data shows a decrease in vandalism at the test site. However, during the data collection phase, all BEQs at the comparison base were forced to go on emergency overload procedure and an older, usually not used BEQ was required to open to house sailors who had come to the base for a summer training program. The relative number of sailors berthed at the test base remained constant. The differences in vandalism found in the comparison between these two bases

MORTALITY, differential loss or gain of people from comparison groups. -- Cont. THREAT:

GUIDELINES DISCUSSION

could be attributed to the differences in the number of berthed personnel rather than the design changes. Therefore, the design changes have not been adequately evaluated.

### LITERNAL VALIDITY

:- S. TION OF TESTING AND TREATMENT, occurs when the measurement instrument population unrepresentative of the intended effects occurs when the measurement instrument ir the unobserved population who may be similar to the population observed. !: sired for the observed

GUIDELINES

### SCUSSION

PROBLEM:

If the act of measurement or observation acts to "legitimize" a phenomenon under study, generalization of the treatment and its effects may be limited unless the phenomenon of study has been equally legitimized to the intended place of generalization.

### EXAMPLE:

A base has been selected to test anti-vandalism renovation. During the initial data gathering period, before the changes are instituted, the BEQ manager becomes aware of the magnitude of the vandalism on his base while he is collecting the data, and decides to make changes in BEQ management policy and maintenance. The final tests of the design changes show them to be effective in reducing vandalism. The bases who have not gone through an initial data ga-

If the evaluation project shows utility of the selected recommendations, this tested usefulness has occurred under continued observation of vandalism, which has not occurred at other bases where the same instituted treatment may be installed. Thus, the phenomenon "legitimacy" achieved under the tested conditions may be absent which may affect the intended results.

One solution to this problem of representativeness of findings is to institute the measurement instrument to bases Navy-wide, although the demonstration will be only on a few bases. (Most

for the unobserved population who may be similar to the population observed. (Cont.) obtained for the observed population unrepresentative of the intended effects sensitizes recorders to the phenomenon under study and thus makes the results occurs when the measurement instrument INTERACTION OF TESTING AND TREATMENT, THREAT:

GUIDELINES DISCUSSION

tized" to the problem of vandalism by the study on which this report is based, therefore the request to continue keeping records should not be seen as unusual.)

thering procedure and upon later evaluation do not find as positive results as at the test base. The absence of the increased "sensitivity" of the BEQ managers to the magnitude of the vandalism problem gained by accurate record-keeping at the test site, could be responsible for the smaller changes in vandalism.

This solution has the added utility of starting a record-keeping procedure which has previously been ignored but needed. Also, this type of record-keeping will allow for continued evaluation efforts after the demonstration project.

generalization about the effect of the treatment upon other people REACTIVE EFFECTS OF EVALUATION ARRANGEMENTS, which would preclude or sites being exposed to it under non-evaluation settings. THREAT:

GUIDELINES
) I S C U S S I O N

#### PROBLEM:

If evaluation conditions are artificial, for example, disruptive of everyday routine, then the situations at the test sites are not comparable to those at other bases.

#### EXAMPLE:

A base is selected for testing anti-vandalism <u>design</u> changes. From this, the base staff has mistakenly gained the impression that the performance of the base as a whole is under evaluation. (Actually, the specific design changes are being tested and the base is simply one of many who have a property damage problem occurring for reasons other than management policy.) Gross changes in management procedures base-wide are instituted during the testing phase to be sure the base is in "tiptop" shape.

Meanwhile, sailors become aware of the increased concern of base staff, and minimize their attempts to vandalize

The evaluation design should include measurement procedures which are routine. Introduction of the proposed changes should be completed in a way which minimizes the evaluation component and minimally disrupt the habitability of the BEGs.

REACTIVE EFFECTS OF EVALUATION ARRANGEMENTS, which would preclude generalization about the effect of the treatment upon other people or sites being exposed to it under non-evaluation settings -- Cont. THREAT:

DISCUSSION

GUIDELINES

for fear of reprisal. Evaluation shows enormous decreases in the amount of vandalism. The Navy then decides to introduce the tested <u>design</u> changes Navywide. They are found to be less effective at these bases. This occurs because the "artificiality" of conditions created at the test base precludes it from being similar to naval bases operating under normal conditions.

### DESIGN GUIDELINES

### BACKGROUND

having the highest vandalism costs were selected. The number of In order to develop physical design guidelines for new construcspace, as well as totals across spaces, were analyzed and those which design responses could be developed. These are presented incidents by space, their estimated costs by space, the percenspaces or elements selected which showed significant damage to tage of incidents by space, the percentage of element cost by tion and renovation of BEQ quarters, those building elements in the next section before the Design Guidelines themselves. In the Design Guidelines, one or more design considerations were possible design response was developed which prescribes physical written which summarized the vandalism problem for that element actions to be taken whose result is the reduction of vandalism or combination of elements. For each design consideration, a to that element.

VANDALISM BY BEQ SPACE

We have presented our findings in this way for two vandalism is presented by the BEQ space in which the damage In this section, the estimated annual frequency and cost of occurred. reasons:

- 1. To provide a basis for selecting particular spaces to address with remedial programs or designs.
- To allow the development of space-specific sets of strategies addressing, when appropriate, BEQ esign, construction, materials selection and management.

spaces, from highest to lowest, by the percent of total vandalism The following discussion consists first of a ranking of the BEQ between eighty and ninety percent of the total damage cost in cost each represents. Then those elements which constitute each space are listed.

> ESTIMATED ANNUAL FREQUENCY AND COST OF VANDALISM BY BEO SPACE

BEQ	BEQ SPACE	ESTIMATED COST (1976)	% 0F C0ST	ANNUAL NO. OF INCIDENTS	% OF TOTAL
-	Sleeping Rooms	\$ 2,769,000	38%	57,000	32%
2.	Hallways	1,443,000	20%	25,000	14%
3.	Other .	978,000	13%	27,000	15%
4.	Lounges	775,000	1 %	21,000	12%
5.	Heads	678,000	86	37,000	21%
	Vending	000,099	86	11,000	89

178,000

100%

\$ 7,303,000

### Sleeping Rooms

As is shown on the table on the previous page, vandalism in BEQ sleeping rooms accounted for almost 40% of the total cost of vandalism in BEQs in 1976.

However, damage to only five of these twenty constituted almost Damage of twenty different sleeping room elements was reported. table below, these five elements are listed and the estimated 90% of the cost of all vandalism in sleeping rooms. In the frequency and cost of damage to each is shown.

# ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE IN SLEEPING ROOMS BY ELEMENT DAMAGED

ELEMENT DAMAGED	ESTI COST	ESTIMATED COST	% COST	NO. OF INCIDENTS	% OF INC.
Door and Door Frame	\$ 81	818,000	30%	8,900	16%
Door Hardware	65	654,000	24%	6,000	10%
Window Screen	43	430,000	16%	12,600	22%
Lockers	21	216,000	88	9,800	17%
Curtains and Blinds	14	145,000	5%	2,900	2%
Thermostats	13	135,000	5%	1,700	3%
SUBTOTAL	\$ 2,39	\$ 2,398,000	88%	41,900	73%
All Other Elements	37	371,000	12%	15,100	27%
TOTAL	\$ 2,76	\$ 2,769,000	100%	57,000	100%

Hallways

Vandalism in BEQ hallways accounted for almost one-fourth of the total cost of vandalism in BEQs in 1976. As with sleeping rooms, a large number (21) of different elements were reported damaged, but that sustained by only five of these constitutes almost 90% of the total cost of vandalism in hallways. In the table below, these five elements are listed, and the estimated frequency and cost of damage to each is shown.

# ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE IN HALLWAYS BY ELEMENT DAMAGED

ELEMENT DAMAGED	ESTIMATED COST	% COST	NO. OF INCIDENTS	% OF INC.
Ceiling	\$ 801,000	56%	2,500	10%
Walls	239,000	17%	5,400	21%
Lights	105,000	7%	6,100	24%
Window Glass	72,000	55 26	1,000	4%
Fire Extinguishers	60,000	8	3,300	13%
SUBTOTAL	1,277,000 89%	868	18,300	72%
All Other Elements	166,000 11%	11%	6,700	28%
TOTAL	\$1,443,000 100%	100%	25,000	100%

Other

these spaces, as a group, accounted for almost 15% of the total BEQ spaces included in this category are: T.V. and recreation rooms, lobbies, laundries, offices and grounds. Vandalism in cost of vandalism in BEQs in 1976.

almost 90% of the cost of all vandalism in these spaces. These four elements are listed in the table below, and the estimated reported, but that sustained by only a few (4) constituted Once again, damage to many different elements (22) was frequency and cost of damage to each is shown.

ESTIMATED A	INNUAL	ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE IN "OTHER"	AND	COST	씽	DAMAGE IN	2	"OTHER"
BEQ SPACES BY ELEMENT	BY EL	BEQ SPACES BY ELEMENT DAMAGED	ED					

ELEMENT DAMAGED	ESTIMATED COST	cosT	NO. OF INCIDENTS	% OF INC.
Window Screen	\$ 340,000	35%	8,100	29%
Washing Machines & Dryers	218,000	22%	3,200	12%
Lights	185,000	19%	9,100	33%
Sprinkler Head	101, 100	10%	4,000	15%
SUBTOTAL	\$ 844,000	86%	24,400	89%
All Other Elements	134,000	14%	2,600	1.8
TOTAL	\$ 978,000	100%	27,000	100%

Lounges

Vandalism in lounges accounted for approximately 11% of the total cost of vandalism in BEQs in 1976.

and the estimated frequency and cost of damage to each is shown. elements (19) was reported, but that sustained by comparatively in lounges. These six elements are listed in the table below, few (6) constituted almost 80% of the total cost of vandalism Similar to all the other spaces, damage to many different

# ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE IN LOUNGES

BY ELEMENT DAMAGED

ELEMENT DAMAGED	ESTIMATED COST	cosT	NO. OF INCIDENTS	% OF INC.
Sofas and Chairs	\$ 314,000	40%	7,500	36%
Walls	94,000	12%	3,500	17%
Floors	69,000	8	009	3%
Door and Door Frames	50,000	89	800	4 %
Lamps	43,000	89	700	3%
Window Glass	30,000	84	006	4%
SUBTOTAL	600,000	77%	14,000	67%
All Other Elements	175,000	23%	7,000	33%
TOTAL	\$ 775,000	100%	21,000	100%

#### Heads

Damage in heads accounted for approximately 9% of the total cost of vandalism in BEQs in 1976.

ximately 80% of the cost of all vandalism in heads. These seven Once again, damage to many different elements (18) was reported, but that sustained by comparatively few (7) constituted approelements are listed in the table below and the estimated frequency and cost of damage to each is shown.

## ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE IN HEADS BY ELEMENT DAMAGED

ELEMENT DAMAGED	ESTIMATED COST	7 C02T	NO. OF INCIDENTS	% OF
Urinals	\$ 180,000	27%	10,100	27%
Paper holders	89,000	13%	5,100	14%
Shower Heads	71,000	10%	7,800	21%
Partitions	000*09	86	1,000	3 26
Sinks	26,000	88	2,100	9
Mirrors	44,000	7%	2,500	7%
Toilets	40,000	89	1,800	5%
SUBTOTAL	540,000	80%	30,400	83%
All Other Elements	138,000	20%	6,600	17%
TOTAL	\$ 678,000	100%	37,000	100%

Vending Areas

As with heads, damage in vending areas accounted for approximately 9% of total cost of vandalism in BEQs in 1976.

vending machines alone represents almost 90% of the total cost of Although damage to 10 elements was reported, that sustained by damage in vending areas

# ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE IN VENDING AREAS BY ELEMENT DAMAGED

ELEMENT Damaged	ESTIMATED COST	cost	NO. OF INCIDENTS	% OF INC.
Vending Machines	\$ 585,000	868	7,400	819
All Other Elements*	75,000	17	3,600	33%
TOTAL	\$ 660,000	100%	11,000	100%

Includes damage to: walls, floors, ceilings, window glass, switches and outlets, phones and booths, washing machines and dryers, coin changers, sofas and chairs.

# SITE PLANNING

### DESIGN CONSIDERATIONS

## POSSIBLE DESIGN RESPONSES

- Standard building designs can be used in many site configurations. Site visits showed that identical building blocks sited differently had a profound effect on the overall habitability of the complex.
- 2. Much current site planning would appear to have as its goal the esthetics of well-maintained broad lawns and planting of trees as esthetic objects rather than fuller consideration for the amenities from exterior site utilization.
- Even where the function (like a laundry) is seen as unesthetic, its social value should elevate it to an importent element in site planning. Serious consideration should be given to using building blocks in quadrangles, much like older college buildings are planned. Smaller enclosed outdoor spaces should be sought rather than large expanses of green, and these spaces should be used and planned for use. Outdoor study while sunbathing, a 4 o'clock beer, and bull sessions under a tree are activities which rightly should take place in quads. Where Women's Quarters (EWQ's) have been placed as one unit Site planning using definitive designs should make every attempt to increase feelings of community, to increase natural (or peer) surveillance and management surveillance. Careful placement of laundry buildings, lounges and other communal facilities can do much to increase easy interaction. cleanliness and manners has been in a quad, a high degree of observed in the whole quad.
- planting, windscreens, natural topography, and outdoor furniture should be planned to provide shade, windbreaks and natural gathering places at different levels of privacy Site planning should be activity based and use of paths, and accessibility. 2
- Orientation to the sun and prevailing winds should be a primary concern, not just for energy consumption considerations, but to increase thermal and air movement comfort and thereby, habitability. ო

# RONDONO DESIGN

## DESIGN CONSIDERATIONS

# POSSIBLE DESIGN RESPONSES

- designing buildings The current process tends to restrict participation by including those and schedule of base personnel, any meaningful most senior.
- Certain definitive 2
- designs do not work as intended. Notaby the inhabitants never personalized ble is the Welton ב ד whose lounges are seldom used and Beckett model, of the rooms.
- of use...no T.V. sets. there was no evidence with their roommates, are willing to share they are not willing ashtrays. Security While enlisted men posters, no dirty many site visits, no magazines, no is the problem.

- of design, including site planning. Where strong BEQ tenant councils exist, they would be good candidates for such participation in conjunction with senior officers. Mechanisms should be sought for a more participatory mode
- and there is some lack of privacy for the rooms facing the walkway. The walkway, however, is useful both socially and as a surveillance aid. The project staff has unsuccess-The future use of Welton Beckett models should be carefully examined. The lounge concept works minimally or not at all fully attempted to design a re-use for the lounges. ۲,
- Design BEQ's with single entry points channeling all traffic past the duty desk. Necessary perimeter fire egress should be T.V. or alarm monitored.
- Plan for more centralization and natural surveillance vending areas and laundry areas.

### DESIGN CONSIDERATIONS

## POSSIBLE DESIGN RESPONSES

(See previous page.)

- Many BEQ's are de-signed with too many ო
- long, the vending machine will be vandalized for the control. Further, if the trip to the front desk is too refund rather than tucked away denying any natural surveillance or

entry/exit points for any central security point to work. Heavily vandalized areas (like laundry, vending) are often going to the front desk. 

# SPACE ENCLOSURES

### INTRODUCTION

accounted for an estimated 20% of the cost of property damage Damage to space enclosures, (wall, floors and ceilings) in BEQs in 1976.

occurred at a cost of over \$1,400,000, or approximately \$62 It is estimated that slightly more than 23,000 incidents per incident.

As shown in the table below:

- Although damage to walls accounts for approximately 57% of all the vandalism incidents involving space enclosures, it represents only 34% of their cost.
- Although damage to floors accounts for approximately 21% of the incidents, it represents only 7% of their cost. 2
- The estimated average cost of repairing damage to ceilings is \$165 per vandalism incident: more than seven times the Although damage to ceilings accounts for approximately 22% of the incidents, it represents almost 60% of their cost. average cost of floor repair and almost five times the average cost of wall repair. . ო

Element		% Inci-	% Inci- Estimated	80	Av. Cost/
- [	Incidents (1976)	dents	Cost (1976)	Cost	Incident
	13,000	57%	\$ 492,000	34%	\$ 37
	2,000	21%	104,000	7%	22
Ceiling	5,000	22%	843,000	59%	165
TOTAL	23,000	100%	\$ 1,439,000 100%	100%	\$ 224

SPACE ENCLOSURES TO TO

### STATISTICS

It is estimated that approximately 13,000 incidents of wall damage occurred in 1976, costing approximately \$492,000. Wall damage was reported in all BEQ spaces, as can be seen in the table below. Damage to hallway walls accounted for almost 50% of the total cost of wall damage.

SPACE
BEQ
8
DAMAGE
CY OF WALL
P
FREQUENCY
AND
COST
ESTIMATED

				;
Location of Damage	Est. No. of % Incidents Incidents	% Incidents	Estimated Cost (1976)	Cost
Sleeping Rooms	1,300	80	\$ 75,000	15%
onnges-	3,500	27%	94,000	19%
Heads	2,200	17%	29,000	89
Hallways	5,400	41%	239,000	49%
Vending	400	რ ჯ	20,000	4 %
Other	400	38	35,000	7%
TOTAL	13,200	100%	\$ 492,000	100%

## SPACE ENCLOSURES

## DESIGN CONSIDERATIONS

Holes are punched or kicked in walls; wallpaper is ripped off walls; walls are written on or painted; walls are burned with cigarette butts and scratched with sharp instruments.

## POSSIBLE DESIGN RESPONSES

- Construct walls of materials which will not break when punched or kicked. (Material Selection)
- homogenous wall areas: keep replacement panels in stock Specify modular, removable wall panels instead of large and replace damaged panels as soon as damage occurs. Maintenance) (Material Selection; ?
- wall material itself. Contrasting colors reveal scratches more easily; OR use wall materials with an integral color which does not require painting; OR use wall materials with a permanent, non-scratchable finish. (Material Paint walls with colors similar to the substance of the Selectionl .
- Do not use wallpaper or any other wall covering which can be ripped off walls. (Material Selection)
- Specify wall coverings from which scuff marks, crayon, pen, magic marker and pencil markings can easily be removed by ordinary cleaning methods. (Material Selection) . 2
- which marks can be removed with special cleaning substances If (5) above is not possible, specify wall coverings from Keep a supply of the cleaning substances in stock. (Material Selection; Maintenance) 9

#### OR

. Have maintenance staff keep quick-drying touch-up paint in stock and repair damage as soon as possible. (Material Selection; Maintenance)

SPACE ENCLOSURES

FLOODRS

### STATISTICS

It is estimated that approximately 5,000 incidents of damage to floors occurred in 1976, costing approximately \$104,000.

Floor damage was reported in all BEQ spaces, except for heads as can be seen in the table below.

dents in vending areas (52%) was higher than in lounges (13%). of floor damage, although the frequency of floor damage inci-Damage to lounge floors accounted for 66% of the total cost

# ESTIMATED COST AND FREQUENCY OF FLOOR DAMAGE BY BEQ SPACE

LOCATION OF DAMAGE	0F	ESTIMATED NO. OF INCIDENTS (1976)	% INCI- DENTS	ESTIMATED COST (1976)	% COST
Sleeping Rooms	Rooms	200	4	\$ 3,000	38
Lounges		009	13%	000*69	<b>%99</b>
Heads		;	;	;	;
Hallways		1,200	25%	000,9	89
Vending		2,500	52%	23,000	22%
0ther		300	9	3,000	3%

100%

\$ 104,000

100%

4,800

TOTAL

## SPACE ENCLOSURES FLOORS

### DESIGN CONSIDERATION

Carpets are burned with cigarette butts: frequently stained from spilled drinks.

## POSSIBLE DESIGN RESPONSES

- 1. Use carpeting whose color/texture/pattern doesn't show dirt or scorch marks, e.g., "salt and pepper" rug. Specify high durability carpeting. (Material Selection)
- Buy and stock extra carpet or "plugs" to quickly replace (Maintenance) damaged carpeting.
- Minimize floor damage by appropriate use of floor surfaces based on room use (carpeting only in selected spaces). (Material Selection)
- 4. Use modular carpet tiles which can be easily replaced (Material Selection; Maintenance)
- If carpets are desired to reduce noise in work or recreation areas, utilize a high grade acoustic ceiling (NIC of over 18) in its place and remove carpet. (Building Material Selection) Design; . ک

## SPACE ENCLOSURES FLOORS

### DESIGN CONSIDERATION

Floor tiles are often broken when heavy things are dropped on them or are damaged by chemicals from fire extinguisher "fights".

## POSSIBLE DESIGN RESPONSES

- Use floor surface that will not be damaged or delaminate from frequently present chemicals or impact from heavy objects. (Material Selection)
- In appropriate areas, use interlocking, rubber floor tiles that will not loosen if wet, or break if struck by heavy object. (Material Selection) ?
- Minimize floor damage by selection of appropriate floor surfaces based on room use. (Material Selection) . ზ

SPACE ENCLOSURES

(CEILINGS)

STATISTICS

It is estimated that approximately 5,000 incidents of damage to ceilings occurred in 1976, costing approximately \$843,000.

Ceiling damage was reported in all BEQ spaces, except for heads, as can be seen in the table below.

cost of ceiling damage, and 49% of the total number of incidents. Damage to hallway ceilings accounted for 95% of the total

# ESTIMATED COST AND FREQUENCY OF CEILING DAMAGE BY BEQ SPACE

LOCATION OF DAMAGE	ESTIMATED NO. OF INCIDENTS (1976)	% INCI- DENTS	ESTIMATED COST (1976)	% C0ST
Sleeping Rooms	700	13%	\$ 7,000	7 1%
Saguno	1,800	35%	30,000	4
Heads	;	1	:	;
Hallways	2,500	49%	801,000	95%
Vendina	100	2%	4,000	۲ ا%
Other	50	~	200	× 1%

100%

\$ 842,000

100%

5,150

TOTAL

## SPACE ENCLOSURES (CEILLINGS)

## DESIGN CONSIDERATIONS

Holes are punched in suspended or plaster ceilings or ceiling tiles are knocked out or stolen. Ceiling tiles are burned with butane lighters.

## POSSIBLE DESIGN RESPONSES

- Make ceilings of material that will not break when punched (Material or hit with broomsticks, pool cues, etc. Selection)
- Replace damaged ceiling tiles as soon as damage occurs (Material Selection; Maintenance)
- Use ceiling tiles whose surface and composition are a homogenous color throughout so that a damaged tile surface will not expose another color that attracts attention. (Material Selection)
- Raise height of ceilings beyond that of a 95 percentile male reach when jumping with arm extended. (Estimated at (Building Design) approximately 9'-6".)
- Use ceiling tiles or ceiling system that has a flexible/impregnable surface, e.g., . 2
  - ceiling tiles with a plastic skin that flexes but won't break when hit;
- highly resilient ceiling tiles which would be acousti-cally absorbent/flexible/homogenous coloring/flame proof/ inpregnable surface

(Building Design; Material Selection)

- plumbing exposed and color code in an attractive manner Don't use a finished ceiling system. Leave conduit and (Building Design) . 9
- Remove ceiling tile hold-down clips which restrain tiles. This would prevent breakage when punched or poked with sticks. (Maintenance)

## **DOORS**

INTRODUCTION

sents about one tenth of all damage by frequency, it accounts It is estimated that damage to doors accounted for approximately 23% of the cost of property damage in BEQs in 1976. cost of repairing door damage is relatively high -- almost \$90 per incident. Therefore, although door damage reprefor almost one fourth of all damage by cost.

cant fraction of door damage, is somewhat more costly to repair--As is shown in the table below, damage to the door itself or to Damage to door louvers or vents, while a relatively insignifi-(59%), and damage to door hardware accounts for another 38%. the door frame accounts for the majority of the door damage an average of \$132 per incident was reported.

Element Damaged	Est. No. of % Inci- Incidents dents	% Inci- dents	Estimated Cost (1976)	% Cost	% Cost per Cost Incident
Door and Door Frame	11,000	5 9 %	\$ 932,000	55 58	<b>\$</b>
Door Hardware	7,000	ლ დ %	694,000	41%	94
Door Louver/ Vent	200	က %	74,000	4	132
TOTAL	19,000	100%	\$1,700,000 100%	100%	

DOORS

DOOR AND FRAME

### STATISTICS

It is estimated that approximately 11,000 incidents of damage to doors or door frames occurred in BEQs in 1976, costing almost \$1,000,000. As is shown in the table below, damage to sleeping room doors and door frames accounted for almost 90% of the total cost of such damage, followed by that which occurred in lounges (5%) and hallways (4%).

## ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE TO DOORS AND DOOR FRAMES BY BEQ SPACE

% ) Cost	88%	2%	. 5%	4%	;	2%
Estimated Cost (1976	\$ 818,000	50,000	3,000	40,000	;	22,000
% Inci- dents	80%	7%	. 57	%	;	7%
Est. No. of Incidents (1976)	8,900	800	50	700	•	800
Location of Damage	Sleeping Rooms	Lounges	Heads	Hallways	Vending Areas	Other

\$ 933,000

100%

### Pooks DOOR

# OR AND FRAME

## DESIGN CONSIDERATIONS

. Doors and door frames are broken when they are deliberately kicked.

This often occurs
because people who have
lost or forgotten their
room keys don't ask (or
cannot find) the Duty
Manager to let them in.

## POSSIBLE DESIGN RESPONSES

- (With rigid solid doors, most force will be transmitted to hardware and frame, damaging them. Hollow core doors will flex and absorb force, or replace with least expensive hollow core doors still com-Where solid core doors are specified, yet still damaged, patible with hardware system. (Material Selection) fail.)
- 2. Consider usage of metal covered wood doors, or plastic laminate covered doors. (Material Selection)
- Assign personnel to an "increased emphasis" door hardware maintenance program to reduce frequency of malfunctioning hardware. (Maintenance) .
- Consider use of combination locks (with a keyed or combina-tion master over-ride) in rooms, especially those of permanent party tenants. Exploration of a microprocessor controlled credit card locking system should be made, as currently used in several U.S. hotels. (Hardware Design)
- Alter keying procedures and controls to provide a convenient way for doors to be opened by a neutral party (custodial, security, BEQ management) at all times when personal keys Hardware (BEQ Management; have been lost or mislaid. Design) 2

DOORS

MARDWARE

It is estimated that slightly more than 7,000 incidents of damage to door hardware, (locks, hinges and door handles), occurred in 1976 costing almost \$700,000.

STATISTICS

As with damage to doors and door frames, most damage to door hardware occurred in sleeping rooms.

## ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE TO DOOR HARDWARE BY BEQ SPACE

Location of Damage	Est. No. of % Incidents (1976) dents	% Inci- dents	% Inci- Estimated % dents Cost (1976) Cost	Cost
Sleeping Rooms	000,9	81%	\$ 654,000	94%
Lounges	009	%	14,000	2%
Heads	•	!	:	;
Hallways	100	91	000'9	~
Vending Areas	¢ •	!	:	:
Other*	700	10%	20,000	3%
TOTAL	7,400	100%	\$ 694,000	100%

Represents damage to fire door hardware; and miscellaneous lost or damaged keys.

### MARDWARE

#### DESIGN CONSIDERATIONS

#### boor locks, latches, knobs and hinges are broken when doors are kicked or otherwise forced open. This usually occurs because people who have either forgotten or lost their room keys don't ask (or cannot find) the Duty Manager to let them in.

- 2. Keys are broken in door locks.
- Fire exit door hardware, hydraulic closure mechanisms and latches 3. are broken, often when access to the BEQ through fire doors is attempted.

#### POSSIBLE DESIGN RESPONSES

- Install door hardware which will not break, thus opening the door when forcible entry is attempted. (Hardware Design; Building Element Design)
- Hardware Design) Alter keying procedures and controls to provide a convenient way for doors to be opened by a neutral party (custodial, security, BEQ Management) at all times when personal keys have been lost or mislaid. (BEQ Management; Hardware Design

NOTE: If, as many BEQ Managers reported, door hardware is broken when doors are forcibly opened, then kicking or forcing a door is obviously a known, successful and relatively fast way of entering a room without a key. If door hardware is strengthened so that attempts to force the doors are either unsuccessful or extremely time-consuming, then the attempts will probably stop.

- authorized personnel with special tools) and replaced without On door locks, use inner cylinders which can be removed replacing the entire hardware set and outer cylinder. 'Hardware Design)
- Consider use of combination locks (with a keyed or combination credit card locking system should be made, as currently used master over-ride) in rooms, especially those of permanent party tenants. Exploration of a microprocessor controlled in several U.S. hotels. (Hardware Design)
- Where solid core doors are specified, yet still damaged, re-place with least expensive hollow core doors still compatible (With rigid solid doors, most force hardware and frame, damaging them. flex and absorb force, or fail.) will be transmitted to with hardware system. Hollow core doors will (Material Selection)

5

MARDWARE

#### DESIGN CONSIDERATIONS

- Assign personnel to an "increased emphasis" door hardware maintenance program to reduce frequency of malfunctioning (Maintenance) hardware.
- Install acoustic alarms on fire doors to signal the duty desk and alarm the persons making unauthorized use of such doors. (Hardware Design)

POOR5

STATISTICS

door louvers or vents occurred in BEQs in 1976, costing approxi-It is estimated that approximately 500 incidents of damage to INEM WEW NEMI mately \$148,000.

damage by frequency, it accounts for 95% of the total estimated As is shown in the table below, while damage to sleeping room door louvers/vents accounts for 61% of all door louver/vent cost of door louver/vent damage.

gory -- apparently those louvered doors in sleeping rooms which This is due to the high material costs reported for this catewere damaged were entirely replaced.

#### ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE TO DOOR LOUVERS OR VENTS BY BEQ SPACE

% Cost	95%	:	;	58	1	:
Estimated % Cost (1976) Cost	70,000	1	:	4,000	1	:
Est Cos	₩					
% Inci- Estimated dents Cost (197	61%	;	;	39%	;	1
Est. No. of % Inc Incidents (1976) dents	300	:	•	200	•	4
Location of Damage	Sleeping Rooms	Lounges	Heads	Hallways	Vending Areas	Other

100%

\$ 74,000

100%

500

TOTAL

## LOUVER OR VENT

#### DESIGN CONSIDERATIONS

### . Vents, generally of sheet metal, are kicked in from the outside. No useful purpose for this action is assumed.

#### POSSIBLE DESIGN RESPONSES

Where vents are damaged, replace with doors without vents, but undercut to provide some volume of air movement. (Building Element Design; Maintenance)

Cover yents with exterior rigid plates and undercut doors. (Building Element Design)

Where undercuts are undesirable and solid core doors are to be specified, a geometric pattern of holes drilled through solid core doors at an angle of 30° down from the exterior face of the door will provide ventilation and (Building Element Design) privacy. ۲,

### WINDOW'S

Damage to windows accounted for an estimated 13% of the cost

INTRODUCTION

of property damage in BEQs in 1976.

It is estimated that slightly more than 25,000 incidents occurred at a cost of almost \$951,000, or approximately \$37 per incident. As is shown in the table below, damage to window screens accounted for 84% of the cost of all window damage. Damage to window glass accounted for about 15% and damage to window hardware or frames was negligible (1%).

COST PER INC.	\$50	36	19
% C0ST	15%	84%	26
ESTIMATED COST (1976)	\$ 145,000	801,000	5,000
% INCI- DENTS	11%	88 88 87	26
EST. NO. 0F INC. (1976)	2,900	22,200	200
ELEMENT DAMAGED	Window Glass	Window Screen	Window Hardware/ Frame

\$37

\$ 951,000

100%

25,300

TOTAL

#### WINDOWS

## SCREENS

#### STATISTICS

screen damage occurred in 1976, costing approximately \$801,000. It is estimated that approximately 22,200 incidents of window

Damage to window screens was reported in all BEQ locations except vending areas. However, 96% of the damage occurred in sleeping rooms.

100%	\$ 801,000	100%	22,200	TOTAL
. 5%	4,000	.5%	100	Other
N.	N.R.	N.R.	N.R.	Vending Areas
. 55	2,000	%	100	Hallways
. 58	3,000	26	300	Heads
ယ 96	25,000	<b>5</b>	1,100	Lounges
<b>%</b> 96	\$ 767,000	93%	20,600	Sleeping Rooms
COST	ESTIMATED COST (1976)	% INCI- DENTS	ESTIMATED NO. OF INCIDENTS (1976)	LOCATION OF DAMAGE

#### WINDOWS

## SCREEMS

#### DESIGN CONSIDERATIONS

Site visit discussions with sailors indicate that much screen damage is from the screens being pushed out or torn in order to throw marijuana or other illegal drugs out the window when sailors are suddenly interrupted for an inspection or by officers.

Additionally, screens appear to be poorly maintained, with many holes unrepaired and generally are of lightweight construction.

- Install operable screens, such as those with a sub-frame in which the screen panel is top-hinged to pop or swing out at a touch. (Screens which roll down like a window shade are also commercially available.) ( $Building\ Element\ Design$ )
- Use nylon or other screening material with high elasticity, which will deflect during hard contact and return to its shape thereby absorbing the energy which would normally tear the screen from its frame. (Material Selection)
- Use heavy duty wire screens with heavy duty frames. (Material Selection)

#### STATISTICS

glass damage occurred in 1976, costing approximately \$145,000. It is estimated that approximately 2,900 incidents of window

However, 98% of the damage (by cost) occurred in three places: Damage to window glass was reported in all BEQ locations. hallways (50%), sleeping rooms (27%) and lounges (21%).

LOCATION OF DAMAGE	ESTIMATED NO. OF INCIDENTS (1976)	% INCI- DENTS	ESTIMATED COST (1976)	% C0ST
Sleeping Rooms	006	31%	\$ 39,000	27%
Lounges	006	31%	30,000	21%
Heads	< 100	8	1,000	< 1%
Hallways	1,000	34%	72,000	50%
Vending Areas	< 100	2%	2,000	7
Other	4 100	2%	1,000	٨ 1%

100%

\$ 145,000

100%

2,900

TOTAL

#### DESIGN CONSIDERATIONS

#### Window glass is broken in the following instances:

In lounges and game rooms, by billiard balls, air hockey pucks, etc. In hallways and stairwells, by malicious actions or "horsing around".

In lower floors near outside recreation areas, by basketballs, baseballs, etc.

In rooms, by malicious actions or "horsing around". Analysis of the glass breakage patterns of one large northeast base shows that few, if any room windows are broken during the cold season, indicating that for thermal comfort.

#### POSSIBLE DESIGN RESPONSES

resist most full body or projectile impacts. NOTE that the larger the pane of glass, the lower the probability of breakage for any given impact. (Material Selection) In lounges and game rooms, and in other selected high risk areas\* (near outside adjacent ball-playing areas) install 5.3 mm tempered glass. This thickness will

#### 80

In these spaces, install Lexan or other poly-carbonate materials. (Material Selection)

- Where outside recreation areas are adjacent to glazed areas, consider erection of chain link fencing or other decorative, protective screen between recreation area and glazing (BEQ Design) ۶.
- Jalousie windows seem to be particularly susceptible to damage either because of their complexity and fragility or because they are seen as being the same as are installed in penal institutions. They should not be specified and should be replaced with other window types as they are (Building Element Selection) .

Installing tempered glass or poly-carbonate in all windows is not a cost-effective method of preventing any malicious, or most accidental glass breakage.

# FIXED ATTACHMENTS & ELECTRICAL

INTRODUCTION

alarms, lawn sprinklers, and air conditioning and heating vents. switches and outlets, thermostats, speakers, exit lights, fire The category of fixed attachments and electrical comprises the following building elements: lights, wires and conduits,

than \$686,000, or approximately \$22 per incident. However, this average cost per incident for the entire category is misleading: Damage to these elements accounted for approximately 9% of the The lowest average cost of repair reported was for exit lights (\$9 per incident) and the highest was for thermostats (\$83 per As is shown in the table on the following page, average costs cost of all property damage in BEQs in 1976. It is estimated that almost 32,000 incidents occurred, costing slightly more varied widely depending on the specific element considered.

Also noted from the same table is that damage to only three of the nine elements accounts for approximately 90% of the damage the elements of major concern still include lights (50% of the cost) and sprinkler systems (15% of the cost), but thermostats elements of major concern are lights (69%), sprinkler systems (13%), and switches and outlets (8%). On the basis of cost, to the entire category. (This is true on the basis of both frequency and cost.) On the basis of frequency, the three

(24% of the cost) are now included, rather than switches and outlets which represent only 4% of the cost.

Element Damaged	Est. Number % Inci- Incidents dents	% Inci- dents	Estimated Cost (1976)	% Cost	Cost/ Incid.
Lights	22,000	869	\$ 349,000	50%	\$16
Wire and Conduit	24	7.5%	2,000	. 5%	78
Switches and Outlets	3,000	∞ ≽€	27,000	4	ב
Thermostats	2,000	%9	164,000	24%	83
Speakers	09	7.5%	2,000	. 5%	37
Exit Lights	200	%	2,000	. 5%	6
Fire Alarms	300	~	10,000	<u>~</u>	38
Sprinkler Systems	4,000	13%	105,000	15%	25
Air Conditioning	700	78	25,000	5%	35
T0TAL	32,000	100%	\$ 686,000	100%	

### FIKED ATTACHMENTS & ELECTRICAL



#### STATISTICS

It is estimated that almost 22,000 incidents of light damage occurred in BEQs in 1976, costing approximately \$348,000, or about \$16 per incident.

As is shown in the table below:

- Most light damage (53% by cost) occurred in stairways or outside the BEQ (see Other in the table).
- An additional 30% of light damage occurred in hallways. 2
- fixtures were usually reported as damaged in other BEQ spaces. Although damage to lights in sleeping rooms represents 19% of all light damage by frequency, it accounts for only 3% of all light damage by cost. This is because light bulbs were most frequently reported as damaged in sleeping rooms whereas more expensive light globes/lenses/covers and ო

## ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE

#### TO LIGHTS BY BEQ SPACE

4,200
1,100
1,500
6,100
9,100
22,000

#### SLESIT

#### DESIGN CONSIDERATIONS

- 1. Light bulbs are broken.
   (At least two bases
   reported this as a
   daily occurrence.)
- Light globes and covers are broken, generally in stairways or outside the building, but also quite frequently in hallways.
- 3. Light fixtures are ripped out, generally in stairways or outside the building, but also quite frequently in

- Institute a continuous re-lamping program to counter the snowball-effect of dark hallways from both bulb breakage and the reduction of the number of operating fixtures (Maintenance) from energy saving programs.
- for globes and lenses in critical areas. (Material Selection) Consider use of unbreakable or other polycarbonate materials 2.1
- Night light shades are frequently used as ashtrays. Purchase and disseminate inexpersive plastic ashtrays to rooms, one per occupant and several per lounge in Welton-Beckett model BEQs. (BEQ Furnishings Selection) 2.2

## FIXED ATTACHMENTS & ELECTRICAL | AND NOTE | SECTION | S

#### STATISTICS

estimated cost of this damage is almost \$105,000, or about \$26 damage to sprinkler systems occurred in BEQs in 1976. The It is estimated that slightly more than 4,000 incidents of per incident. Most of the damage (97%) was sustained by <u>lawn</u> sprinkler systems, three bases reported that their systems are damaged daily, and one base has a person working full-time to repair only the lawn sprinkler system.

Reported damage to interior sprinkler systems for fire protection was minimal.

### ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE TO SPRINKLER SYSTEMS BY BEQ SPACE

Location of Damage	Est. No. of Incidents (1976)	% Inci- dents	Estimated Cost (1976)	% Cost
Sleeping Rooms	s N.R.	•	1	ı
Lounges	Z.R.	•	,	•
Heads	N.R.	•	•	•
Hallways	100	3%	3,100	ω 84
Vending	N.R.	•	1	•
Other	4,000	97%	101,500	97%
				ı

\$ 104,600 100%

100%

## FIXED ATTACHMENTS & ELECTRICAL | A WWW | SPRIN

#### DESIGN CONSIDERATIONS

- Lawn sprinkler heads are broken or stolen.
- (Hardware Design) Specify lawn sprinkler heads which require either special tools or a great deal of time to remove. (A number of manufacturers make what they refer to as "vandal-proof" heads and these should be investigated.)
- is recommended that lawn sprinkler systems using fewer, larger heads covering larger areas (such as those used for golf courses and recreational areas) be specified. These It is possible that lawn sprinklers, of both the fixed and pop-up type, are stolen for re-use in home lawns or for resale for such private residence use. To prevent this, larger heads cannot be easily utilized in smaller (Hardware Design) residential systems. ۲

FIXED ATTACHMENTS & ELECTRICAL

## THERMOSTATS

#### STATISTICS

thermostats occurred in BEQs in 1976, costing slightly more It is estimated that almost 2,000 incidents of damage to than \$165,000, or approximately \$83 per incident. As expected, most damage to thermostats occurred in sleeping rooms (86%), followed by an additional 10% in hallways.

## ESTIMATED ANNUAL FREQUENCY AND COST OF DAMAGE TO THERMOSTATS BY BEQ SPACE

LOCATION OF Damage	EST. NO. OF INCIDENTS (1976)	% INCI- DENTS	ESTIMATED % COST (1976) COST	% COST
Sleeping Rooms	1,700	8 6%	\$ 135,000	82%
Lounges	7.0	m %	8,000	5%
Heads	:	;	:	;
Hallways	200	10%	22,000	13%
Vending	;	;	;	1
0ther	20	26	200	. 5%
TOTAL	2,000	100%	\$ 165,000	100%

## FIXED ATTACHMENTS & ELECTRICAL THERMOSTATES

#### DESIGN CONSIDERATIONS

- Thermostats are kicked loose or ripped off walls.
- 2. Thermostat covers are broken or removed.
- 3. Thermostat controls are tampered with and switches/settings are broken.

NOTE: Several BEQ Managers attribute their actions to frustration. In some BEQs, as in many other institutional residences, heat is only turned on a couple of months a year, regardless of the weather. In other instances, the heating and cooling system malfunctions, and delivers an inappropriate temperature response to the

#### POSSIBLE DESIGN RESPONSES

Military servicemen and women, through their age group, physical stature and health maintenance are, as a group least likely to require abnormal temperature settings such as often is needed by the elderly or demanded by the very thin or the Individual room controls are not necessary in sleeping rooms Such controls should set temperatures complaint was that the room interiors were stiflingly hot.\* at the most comfortable levels consonant with energy direcvery fat. Special attention should be given to the user's and removal of thermostats and centralization of controls study of military personnel in Alaska showed that a major activity patterns in very hot or very cold climates. should be considered. tives.

Removal of thermostats was recommended by several Commanding Officers.

survey of over 1600 Army BEQ residents found the following: Although BEQ residents were not surveyed in this study,

CERL/by Ledbetter & Bechtel

## FIXED ATTACHMENTS & ELECTRICAL THERMOSTATES

#### DESIGN CONSIDERATIONS

### POSSIBLE DESIGN RESPONSES

"...respondents were asked to select four items from a list of ten building features that might be provided in new barracks... By far the most desirable item was all-season temperature control..."\* (BOSTI's underline)

Brauer, Roger L., Survey of Soldiers' Attitudes Toward Troop Housing, Volume II. Technical Report D-29. Construction Engineering Research Laboratory, April 1975, p. 51.

INTRODUCTION

Damage to furnishings\* accounted for an estimated 13% of the cost of property damage in BEQs in 1976. It is estimated that slightly more than 31,000 incidents occurred at a cost of over \$960,000, or approximately \$31 per incident.

three of the thirteen items classified as furnishings accounted for almost 80% of the cost of damage to all furnishings. They are sofas and chairs, lockers, and curtains and blinds, representing, respectively, 38%, 24% and 16% of the cost of damage As shown in the table on the following page, damage to only to furnishings.

These same three items accounted for 73% of the damage to furnishings by frequency. Furnishings include lockers, lamps, unattached rugs, T.V.s, beds, sofas and chairs, linens and towels, tables, desks, blinds, signage and recreation equipment, curtains and Bulletin Boards and ash receivers.

Element Damaged	Est. Annual No. of Inc.	% Inci- dents	Estimated Cost(1976)	% Cost	Cost per Incident
Lockers	10,200	33%	\$ 233,000	24%	\$23
Lamps	2,000	%9	63,000	89	32
Rugs (Unattached)	N. N.	N. R.	N.R.	х .я	!
T.V.s	900	2%	32,000	3%	27
Beds	100	%0	000,6	٦%	69
Sofas and Chairs	9,200	30%	369,000	38%	40
Linens and Towels	3,700	12%	53,000	5%	14
Tables	200	7%	000,6	<u>م</u>	42
Desks	₹.R.	.× .×	N.R.	. R	•
Recreation Equipment	200	28	2,000	~	10
Curtains and Blinds	s 3,000	10%	150,000	16%	51
Signage and Bulletin Boards	300	<u>ب</u> پو	3,000	%	12
Ash Receivers	1,300	84	34,000	4 %	27
TOTAL	31,100 %	* 100% <b>*</b>	\$ 960,000	*%66	

\*Errors are due to rounding.

SOFA AND CHAIR

STATISTICS

It is estimated that approximately 9,000 incidents of sofa and chair damage occurred in 1976, costing approximately \$369,000.

As expected, 99% of all damage to sofas or chairs occurred in sleeping rooms and lounges, with the majority (81%) occurring in lounges.

## SOFA AND CHAIR

#### DESIGN CONSIDERATIONS

 Chair legs and backs are broken. Several BEQ Managers felt that chairs are usually damaged unintentionally -- that they break during normal use because their original construction was flimsy or because they are very old.

2. Chairs are occasionally thrown out of windows.

Upholstered chair and sofa cushions are slashed or burned.

### POSSIBLE DESIGN RESPONSES

Purchase chairs with as few components as possible and whose joints will not weaken with age. For example, plastic moulded chairs with metal frames. Or purchase chairs of sturdy but simple wood construction which may be easily repaired with hide glue and clamps by maintenance staff. (Furniture Design)

- easily be moved for cleaning.) Purchase chairs which are too heavy or large to pick up and throw around or through a window. (Such chairs should have casters so that they can (Furniture Design) 2.1
- Purchase sofas and chairs which are designed with a frame independent of the upholstered cushions and purchase an extra-inventory of modular cushions or upholstery fabric... have cushions with removable or zip off covers. (Furniture Design) 3.1
- Permit women to have visitation rights to lounges where they may be entertained. Several BEQ Managers have noted the "civilizing" effect on environment of this procedure. (Policy and Management) 3.5

LOCKERS

It is estimated that approximately 10,000 incidents of locker damage occurred in 1976, costing approximately \$233,000.

STATISTICS

As expected, all locker damage occurred in sleeping rooms.

### TOCKERS

#### DESIGN CONSIDERATIONS

### Locker doors are pried open or broken because keys are lost (one base reported that this occurred daily). It has been demonstrated that newer door panels are quite flexible and suggest such entry.

Locker hasps, hinges and locks are broken.

- special tools or assistance; or so that prying them open takes considerably longer than would getting someone with Design lockers so that they cannot be pried open without a master key to open the locker. (Furniture Design)
- (Furni-Design lockers with built-in combination or push-button locks rather than key locks. In order to be effective, the lock code should be changeable and should be coded to a number the user can easily remember, such as part of his Social Security number or his birthdate. (Furnture Design)
- Require a security deposit from each BEQ resident, (upon taking occupancy of the room), which is sufficient to cover damage to those furnishings for which he is personally responsible. Return the deposit only when the resident checks out and the room has been inspected. Management and Policy)
- Stiffen locker door panels so they are very rigid and don't permit sufficient leverage to be gained in prying them open. (Furniture Design) 1.4

## CURTAINS AND BLINDS

It is estimated that approximately 3,000 incidents of damage to curtains and blinds occurred in 1976, costing approximately \$150,000.

STATISTICS

97% of this damage occurred in sleeping rooms, while the remaining 3% occurred in lounges.

Location of Damage	Est. No. of % Inci Incidents (1976) Gunts	% Inci-	Estimated % Cost (1976) Cost	Cost
Sleeping Rooms	2,900	816	\$ 145,000	896
Lounges	100	м %	000'9	4%
Heads		:	j	!
Hallways	; ;	i I	ļ	!
Vending Areas	;	ì	1	1
0ther	8		8	:

100% \$ 151,000 100% 3,000 TOTAL

## CURTAINS AND BLINDS FURNISHINGS

#### DESIGN CONSIDERATIONS

### . Venetian blinds are hard to clean, have too many moving parts and break easily even when properly operated.

- Curtains are pulled down off the curtain rods or curtain rods themselves are pulled down.
- Some BEQ Managers reported that the initial installation of curtain rods is often shoddy, and that they come down even when drapes are correctly opened and closed.

#### POSSIBLE DESIGN RESPONSES

- Replace venetian blinds with heavy, durable, decorative shades or shutters. (Furniture Design; Material Selection) \_
- Replace curtains with heavy, durable, decorative shades or shutters. (Furniture Design; Material Selection) 2.1

#### 띪

2.2 Where curtains are still used, ensure that rods are correctly installed and screwed into firm backings, (such as wall studs). (Construction Methods)

#### AND

(Furniture Choose hardware which allows curtains to be opened and closed with very little force and which will not jam over the expected lifetime of the hardware. (Furnitun)Design) 2.3

#### AND

Install curtains which cannot be removed or accidentally pulled off the curtain rod without removing the rod itself. (Furniture Design) (Furniture Design) 2.4

### EQUIPMENT る所下との記

#### INTRODUCTION

Damage to service equipment\* accounted for an estimated 16% of the cost of property damage in BEQs in 1976. It is estimated that slightly more than 16,000 incidents occurred at a cost of over \$970,000, or approximately \$61 per incident.

two of the seven items classified as service equipment accounted The two items are vending machines (61% of the cost) and washing account for 72% of the damage to service equipment by frequency. As is shown in the table on the following page, damage to only for almost 90% of the cost of damage to all service equipment. machines and dryers (27% of the cost). These same two items

potential danger of a fire occuring when no working extinguishers are available. This is critical because of the high frequency of 6% of the damage by cost. Although this cost is relatively low, unusable fire extinguishers seen in older, wood buildings (used It should be noted that damage to fire extinguishers accounted for approximately 21% of the damage by frequency, but for only caused mainly by inappropriate discharging of extinguishers, problem is addressed in the design guidelines because of the transients) seen in the project site visits

> vending machines, coin changers, vacuums and

includes phones and booths, washing machines and dryers,

Service equipment

buffers, water fountains and fire extin-

Element Damaged	Est. No. of % Inci- Incidents dents	% Inci- dents	Estimated % Cost (1976) Cost	% Cost	Cost per Incident
Phones and Booths	1,000	<b>.0</b>	\$ 42,000	4 %	\$43.
Washing Machines and Dryers	3,800	24%	259,000	27%	67
Vending Machines	7,600	48%	592,000	819	78
Coin Changers	100	. 5%	1,000	. 5%	13
Vacuums and Buffers	100	~	6,000	94	57
Fountains	100	~	11,000	26	125
Fire Extinguishers 3,300	rs 3,300	21%	60,000	99	18
TOTAL	16,000	100%	\$ 970,000	100%	\$ 61

## WENDING MACHINES

It is estimated that almost 8,000 incidents of vending machine damage occurred in 1976, costing almost \$592,000.

STATISTICS

As expected, 97% of all damage to vending machines occurred in designated vending areas. However, vending machines are sometimes located in lounges, T.V. or recreation rooms, and are damaged in these spaces also.

cosT	N.A.	Z - Z	N.A.	866	Neg.	100%
ESTIMATED COST (1976)	N.A.	, 000 N.A.	. A. A	585,000	Neg.	\$592,000
% INCIDENTS	N.A.	X X	N. A.	97%	Neg.	100%
ESTIMATED NO. % ESTIMATED % OF INCIDENTS INCIDENTS COST (1976) COST	N.A.	00 N	. A.	7,400	Neg. *	7,600
LOCATION OF DAMAGE	Sleeping Rooms	Lounges	Hallways	Vending	0ther	TOTAL

<sup>\*</sup> Negligible amount of damage.

MACHINES

#### DESIGN CONSIDERATIONS

Damage to vending machines occurs when:

- **Coat hangers are used** in an attempt to get free food
- to release all snacks face down and shaken Machines are turned 2
- Vending machine plugs are removed from wall sockets which results cold coffee and warm in melted ice-cream, beer.
- Machines are kicked and hammered in an attempt to get the purchase, a refund or change due.

#### POSSIBLE DESIGN RESPONSES

people deliberately try to get items without paying, almost all fre-Although some damage to vending machines occurs when The most BEQ Managers are of the opinion that most vending machine damage occurs because the machine malfunctions. quent complaints about vending services are: NOTE:

- Machines are not kept filled, especially on weekends
- Machines frequently malfunction by not providing the purchase, a refund or change due.
- It takes a long time to get malfunctioning machines fixed
- The prices of the items are very high.

As the comic strip below shows, vandalizing vending machines out of frustration is not a problem unique to Naval BEQs.

MONEY, YOU STUPID GIVE ME BACK MY WAIT A MINUTE. THERE'S NO HANDLE ON THE SNICKER'S BAR SLOT!!

AND VANDALISM"

"VENDING MACHINES



BUT YOU'LL FEEL BETTEN IF YOU RIP OFF A HANDE WELL, HOW ARE YOU SUPPOSED TO GET YOUR MONEY BACK?? YOU CAN'T ŧ DE

FORGET IT, CATHY



THAT MACHINE NEVER WORKS.

## IG MACHINES

#### DESIGN CONSIDERATIONS

- Centralize the location of vending machines so that they are lounge areas. This would increase not only the natural surin sight of passers-by or the front desk. For example, the vending area could be part of, or directly adjacent to, the veillance, but also the social amenities available in the lounge. This must be accompanied by an increase in trash receptacles in the lounges, and by better housekeeping practices. (BEQ Design, BEQ Policy and Management)
- Provide for 24-hour, instant refund at the front desk.
   (BEQ Policy and Management)
- restrict movement of machines and any other type of tampering Construct protective covers on vending machine islands which but which permit access to coin slots, selector buttons and (Hardware Design) purchases. ო
- floors, designed to resist accidental damage and unauthorized Install electrical sockets for vending machines below the unplugging. (Hardware Design) 4.

## VENDING MACHINES

### DESIGN CONSIDERATIONS

- out rather than provided directly by the Navy. We therefore recommend that the following provisions be included in the It is our understanding that vending service is contracted Navy's contracts with service providers. *(BEQ Policy and* Management)
- (The BEQ population and its use of vending Any vending service and machines which have Only those machines which have been proven sturdy and reliable under the expected volume of use in BEQs should been reliable in a large dorm will probably be reliable machines is probably very similar to that of college dormitories. Any vending service and machines which be installed.
- Machines must be kept adequately stocked at all times. Machines should be restocked before they are empty.
- Machines should be repaired within a few hours of reported malfunctioning.
- preventive maintenance service for be given preference. Vendors who include a their machines should
- In very large BEQs which are almost continuously occupied, explore alternatives to vending machines: 9
- A contract "food cart" service which comes around at and Management)
- A BEQ snack bar. (BEQ Design, BEQ Policy and Management)

#### MASHERS MASHERS

R DRYERS

STATISTICS

It is estimated that almost 4,000 incidents of washer and dryer damage occurred in 1976, costing approximately \$259,000.

in various places in BEQs. Some were reported as being in heads heads on each deck). Others were reported in vending areas (we As is shown in the table below, washers and dryers are located assume snack machines and laundry facilities were in the same (we assume these are small laundry rooms adjacent to common area). The majority are located in laundry rooms.

Location of Damage	Est. No. of Incidents	% Inci- dents	Est. No. of % Inci- Estimated Incidents dents Cost (1976)	Cost
Sleeping Rooms	N.A.	N.A.	N.A.	A.
Lounges	N.A.	N.A.	N.A.	N.A.
Heads	400	11%	\$ 27,000	11%
Hallways	N.A.	N.A.	N.A.	N.A.
Vending	200	5%	14,000	5%
Other	3,200	84%	218,000	84%

100%

100%

3,800

TOTAL

### SERVICE EQUIPMENT WAS SHIEDS

## HERS & DRYERS

#### DESIGN CONSIDERATIONS

#### . Knobs for machine operation entirely removed.

- 2. Lint filters and clothes dryer screens are torn.
- 3. Debris is left in machines

#### POSSIBLE DESIGN RESPONSES

to the lack of an adequate preventive maintenance program. It Although some washer and dryer damage is probably delioperation of, and subsequent tampering with the machines; and Managers indicate that much of the damage is due to incorrect berate, the types of damage reported and the comments of NOTE:

- is therefore recommended that:
- have a minimum number of simply-operated controls, and the without special tools. Clear, simply written instructions for machine operation should be printed on the machines. controls should be designed so that they cannot be removed Heavy duty, reliable machines, such as the smallest available industrial models be installed. The machines should (Equipment Design)
- Planning; BEQ Design; BEQ Policy, Management and Maintenance. lities within the complex and have an attendant there during In large BEQ complexes, centralize one or two laundry facibeak use periods. The attendants should be able to perform preventive maintenance and minor repairs. (BEQ Site peak use periods. ?
- In smaller BEQ's, centralize the machines within the BEQ, within sight of passers-by or the front desk. (BEQ Design) ო
- In all laundry facilities, install one or two more washers and dryers than are expected to be used during peak periods. Then, if a machine malfunctions, users will not be tempted to try and fix it and will use another machine.

WASHERS & DRYERS SERVICE EQUIPMENT

#### DESIGN CONSIDERATIONS

### POSSIBLE DESIGN RESPONSES

High-use performance specifications for washer-dryers should be added to washer/dryer contracts where bases contract out laundry machine service. . 2

## EXTINGUISHERS SERVICE EQUIPMENT

#### STATISTICS

to fire extinguishers occurred in 1976, costing approximately It is estimated that approximately 3,000 incidents of damage \$60,000. Damage to fire extinguishers was reported only in BEQ hallways, accounting for about 13% of the total cost of hallway vandalism to the Navy, and a per incident cost of about \$20.00. SERVICE EQUIPMENT

# FIRE EXTINGUISHERS

#### DESIGN CONSIDERATIONS

Fire extinguishers are torn off wall mountings and contents emptied.

### POSSIBLE DESIGN RESPONSES

Any design response which would seek to strengthen wall mountings fire. Therefore, the only two appropriate responses to vandalism or put fire extinguishers out of reach would negate their purpose -- that is, to be easily removable and useable in case of of fire extinguishers are:

Install fire extinguishers which, when used, immediately set off a loud alarm. (Building and Element Design)

#### AND

Respond administratively to the dangerousness of vandalism of fire extinguishers by strong punishment for vandals, when apprehended, and constant reference to the danger of such acts through the base newspaper and other channels. (BEQ Folicy and Management) ?

# BATHROOM (HEAD)

#### INTRODUCTION

Damage to bathroom elements and fixtures accounted for an estimated 8% of the cost of property damage in BEQs in 1976.

room damage by frequency, it represents 10% of the damage by cost. As The It is estimated that almost 33,000 incidents occurred at a cost although damage to partitions accounts for only 3% of all bathheads accounts for 24% of all bathroom damage by frequency, it replacing shower heads. Therefore, although damage to shower represents only 12% of the damage by cost. The highest cost is shown on the table on the following page, average cost of average cost of repair per incident is somewhat misleading. reported (\$59 per incident) was for partitions. Therefore, repair varied widely with the specific element considered. lowest cost reported (\$9 per incident) was for repairing/ of approximately \$592,000, or about \$18 per incident.

Damage to only five of the eleven bathroom fixtures accounts for 76% of the total cost of bathroom fixture damage. The elements are: urinals (30%), paper holders (15%), shower heads (12%), partitions (10%) and sinks (9%).

ELEMENT DAMAGED	ESTIMATED NUMBER OF INCIDENTS	% INCI- DENTS	ESTIMATED COST (1976)	% C0ST	COST PER Inc.
Sinks	2,000	99	\$ 56,000	96	\$. 27
Toilets	2,000	%	40,000	76	22
Partitions	1,000	3%	60,000	10%	59
Mirrors	3,000	86	44,000	7%	18
Shower Heads	8,000	24%	71,000	12%	6
Faucets, Pipes and Drains	1,000	w %	32,000	Ω %	29
Soap Tray/Dispenser	400	2%	16,000	3%	43
Shelving	8	. 5%	400	. 5%	47
Paper Holder	5,000	15%	89,000	15%	17
Urinal	10,100	31%	180,432	30%	18
Shower Curtain	200	78	3,000	26	
TOTAL	32,708	99.5%	99.5% \$ 591,832	99.5	99.5% \$18

#### DESIGN CONSIDERATIONS

#### Urinal hardware is broken or removed

 Urinals are constantly clogged with paper towels, etc..

### POSSIBLE DESIGN RESPONSES

Damage to urinals is the single most costly item of head of the total. Most of the cost is labor for clearing clogged damage -- slightly more than \$180,000 per year, or about 30% urinals and cleaning up the mess when they overflow. NOTE:

Toilets rather than urinals are installed in private urinals are deliberately clogged to make more work for the The problem with urinals occurs largely in large common The opinion shared by many BEQ managers is that heads.

- Install urinals whose hardware cannot be remoyed without special tools or which takes a long time to remove. Hardware Design)
- Replace paper towel dispensers in common heads with cloth roll towels. (Electric hand dryers are another alternative too costly, use too much electricity and have too much to paper towels, but some BEQ managers feel they are (Hardware Design) 2
- Design urinals so that they are difficult to clog but easy to clear when clogging occurs. (Plumbing; Fixture esign)
- (BEQ Policy, BEQ Design) Eliminate large, common heads.

BATHROOM (HEAD)

# BER HOLDER

#### DESIGN CONSIDERATIONS

#### ripped from walls or Toilet paper holders some of their compoare either entirely nents are broken or removed

### POSSIBLE DESIGN RESPONSES

- Specify methods of anchoring toilet paper holders to walls 95th percentile male. (Hardware Design, Construction which will withstand the maximum pulling forces of
- guration, do not allow the application of forces sufficient Design toilet paper holders which, because of their confito tear them from the wall. (Hardware Design)
- holder is one which will break without damaging the remainder of the fixture, is very inexpensive and is simply and quickly likely to be grabbed in an attempt to remove or break the which are damaged may be replaced immediately. (Hardware replaced. Keep extra components in stock so that those Design toilet paper holders so that the component most Design, Maintenance)
- (BEQ Design, BEQ Policy) Eliminate large, common heads.

### BATHROOM (HEAD)

# SHOWER HEAD

#### DESIGN CONSIDERATIONS

- Shower heads are accidentally damaged when adjustment of flow is attempted. pressure of water the direction or
- Shower heads are
- badly designed and cheaply constructed and stand normal operation. therefore cannot with-Some BEQ Managers feel that shower heads are

### POSSIBLE DESIGN RESPONSES

- Install high quality, durable shower heads which allow for the plumbing system operates correctly. (Hardware Design, some change in the direction of water flow. Individual adjustments in water pressure should be unnecessary if Plumbing System Design)
- Install shower heads which cannot be removed without special tools. (Hardware Design)
- replace. Keep a supply in stock for immediate replacement when broken or stolen. (Hardware Design, BEQ Maintenance) Purchase shower heads which are inexpensive and easy to

### ADMINISTRATIVE GUIDELINES

#### BACKGROUND

and managed. This section deals with administrative and manage-Experience in other studies shows that physical damage to buildings, malicious or otherwise, is a function of both the quality of the physical environment itself and how it is administered ment issues at the base level and at higher decision levels within the Navy. The project findings show that higher costs of vandalism Navywide, fluctuations in transient populations and with untrained, shortand especially at bases where vandalism is epidemic, are linked tions and where tenant commands make their own inspections are term BEQ managers and with little Command attention to inspecto factors which are social in nature. Large bases with high with very high costs in vandalism. bases

The recommendations, while clear, are not always consonant with would reduce vandalism, and disregarding other Naval policies, other Naval policies. In terms of the social structure which it would be recommended that:

- Bases be kept small or designed small and methods be explored to fragment existing bases into smaller, more cohesive social smaller, more cohesive social structures.
- Every attempt should be made to minimize the size and fre-quency of movement of transient populations from base to base

and/or serious attention be paid to the development of an effective social structure which could be established for these populations in a relatively short time.

- BEQ Managers be seen as critical to the successful operation of BEQs, and that the current training program be accelerated and mandatory, and the tenure of managers increased. Exploration might be given to the use of professional, civilian 'n
- C.O.s be instructed to inspect BEQs personally and frequently and that host command personnel take all responsibility for inspection of tenant command quarters.

four areas for which Administrative Guidelines have been developed. In addition to these recommendations, the project has identified These are:

- A. Problems with Repairs and paying for repairs.
- B. Problems with BEQ management.
- C. Problems with security and patrols.
- D. Problems with communication and orientation.

by a set of recommendations or guidelines relating to the problems. On the following pages, each problem is discussed first, followed

# . Problems with Repairs and Paying for Repairs

- Tenant command vandalism: The current relationship between host and tenant commands and the Naval treasury penalizes host commands which extend efforts to catch vandals in tenant commands. Even if the tenant command admits/assumes responsibility and still pay for the investigation and repair the damage out of its current funds. pays the treasury directly for the cost of the incident, the host command must
- The alternative to Captain's Mast...personal restitution: Many bases permit identi-Site hended, Navywide, this is not a major problem. But if increased watch and increased effect of lowering habitability. Since less than 5% of perpetrators are ever apprewillingness to turn in a vandal by other sailors were to happen, then this method of fied vandals to make the repair themselves as an alternative to going to mast. visits verify that much of the work performed in this manner is shoddy. While does get repairs done with no financial burden to the Command, it has the side repair would increase. It is not recommended. 5
- Further, Public Works is reported as "saving up" repair requests for a period until a large enough number is reached to justify an effort. During this interim period, C.O.s and whenever possible, Public Works is not used...especially on large bases. Public Works' repair charges are seen as expensive by most habitability is lowered and an unintentional message is sent to the inhabitants about lack of care for facilities. Public Works Repairs: ო

8 years' Many bases carry extensive, long-term discrepancies lists (one base had This lowers habitability. worth) and the repairs are simply not made.

bottom-line totals for M & O budgets from most bases...and also received frequencies Budgetting for vandalism and/or anti-vandalism efforts: The project team received and costs for vandalism from most bases. In 23% of all bases, and in 54% of the 28 most vandalized bases, the costs of vandalism were greater than, or equal to, the entire M & O budget.

This is only possible under the following conditions:

- Repairs to damage are <u>not</u> made and the damaged element is removed from service (along with the service it provided). The long term effect of this is a degradation of environment. There is some evidence that this is a common practice whose qoal is to attain the \$50,000 minimum to request funds from MCON and avoid making repairs out of base funds. . ھ
- Many bases reported daily repair of items, many of which are simply never recorded as property damage or vandalism, as they are repaired as a matter of course. These costs would not show up as M & O costs. Repairs to damage are made, but by base maintenance people or by "unofficial" use of technical ratings acting as repair teams. Extensive use of Comshaw was seen on several bases. :
- The frequencies and/or costs of vandalism were incorrectly reported. Costs were averaged from a set of frequent incidents as reported by 34 Public Works centers. Frequencies were These were remarkably similar and are believed accurate. Frequencies were reported directly by C.O.s and separately by BEQ Managers and are believed ن
- C.O.'s could have misrepresented 4 years' worth of M & O budgets. this is not the case. <del>р</del>

budgets or in their review and funding by the Navy. The bases are seriously underto combat vandalism. believed minimal. But there is a serious problem in the preparation of base M & Both a. and b. above happen frequently at bases. Misreporting or inaccuracy is budgetted or underfunded or both, undermining serious attempts

over which in turn, increases Naval expenditures for the cost to train a replacement. Any reduction of habitability is unacceptable...because it reduces Naval capacity to compete with civilian alternatives for skilled manpower and it increases turn-

5.

This is well documented in a number of DOD studies: For example, the DOD Task Force Study in 1966 of 14,000 men and their officers, found:

Housing was one of the most important reasons for leaving the service...one of the least important for staying.

And the Army/CERL Study in 1972-74 of 2,000 men, found:

90% of the men want to live off base...ranked poorly were:

- Repairs which took a long time
- Low quality of sleeping spaces (temperature, noise, privacy)
- . Low quality of toilets (cleanliness, privacy, odor)

- receive funds from tenant commands to cover the costs of repairs to property damaged The Navy must explore an alternative fiscal mechanism whereby the host command can by the tenant command. Less feasible would be a mechanism which has the tenant command make the repairs or pay Public Works to do it.
- Repairs done by perpetrators as an alternative to, or as a result of, going to Captain's Mast should be done by Public Works or a qualified local contractor, paid for by the perpetrator. As little repair as possible should be done by unskilled people. 2
- Public Works policies, procedures, scheduling and charges should be examined so that they may be more closely coordinated with the actual needs and budgets of bases. Simultaneously, C.O.s and their budget preparation staff must clearly understand the cost of vandalism on their bases and budget accordingly. This also implies a change in the central Naval budget review process and an increase in M & O funds for bases...especially those experiencing an epidemic of vandalism. . .
- Better record keeping of property damage on bases would be useful in accurat budget preparation and budget justification.
- Every attempt should be made to facilitate timely repair of property damage at bases, so as to minimize requests to MCON for a "saved-up" volume of individual property damage incidents. This implies placing a higher priority on minor construction and alteration projects directly affecting habitability. 2

## . Problems with BEQ Management

The following profile of the current BEQ Managers is constructed from data from over 250 BEQ Manager responses to an extensive questionnaire.

The average BEQ Manager:

- Has short job tenure...74% have been in their positions less than I year
- Is not well trained...73% did not go to BEQ Managers' School
- Ø (In our judgement) is not overworked...65% manage 1 building, 84% manage 3 or less, and 50% manage 156 berths, or less (156 berths is 13 modules in Welton Beckett BEQ).
- per Is not well supported...at 43% of bases, the C.O. inspects BEQs only twice per year and only 30% of C.O.s keep property damage reports.
- Feels that vandalism is insufficiently emphasized: 85% of BEQ Managers say that 10% (or less) of vandals are ever positively identified.
- Is often reluctant to report individuals because of a) harassment, and b) little supportive or informational feedback on results of their initiative.
- difficulty in establishing rapport/authority with the men, a situation often linked to higher rates of vandalism. Is untrained or an inappropriate rating for the job. These Managers have
- The job of BEQ Managers is often given to people who are command rejects or personnel in excess...or conversely the BEQ Manager is often overloaded. Many BEQ Managers described the large number or responsibilities they hold simultaneously, like BEQ Manager, Base MAA, Base Housing Officer and Career Counselor. 2

BEQ Manager is often a temporary assignment, a condition in which no relationship with the tenants can be established and little pride in the work is generated ო

- . All BEQ Managers attend Training School.
- BEQ Managers be permanent staff and permanently assigned to that job.
- A staff serving BEQ Managers be developed wherever possible. . ن
- That BEQ Managers be involved in a planning and monitoring effort with security personnel, purchasing, patrols, responsible senior petty officers and all other parties whose actions affect the habitability and security of the BEQs.
- That BEQ Managers be rewarded for running a tight BEQ and maintaining records and being up-to-date on all issues affecting the BEQ. ა.

# C. Problems with Security Patrols and Inspection

The project's own data analyses showed no correlation between levels of surveillance Forty percent of the C.O.s felt that increased security would help reduce vandalism. and rates of vandalism. Given the large number of C.O.s who felt strongly on this issue, we would defer to their experience in this instance.

### Critical issues follow:

- Many BEQs have several entry points, some of which do not pass the desk. Further, fire doors are used as entry points by many sailors, bypassing any control.
- Use of ID cards at entry and guest registration procedures are seen as important in useful for theft, but less so for vandalism which is most often committed by people control of legitimate access to the BEQs. (Project staff comment: This would be with legitimate access to the spaces they damage.) ۲,
- At present, desk watch and patrols are insufficient at many bases, especially in the evening and night-time
- The regulations about initial occupancy inspections are often not followed, with the results that the responsible party for property damage is often not determined.

- These should be Secure as many entry points as possible, especially fire doors. These should be equipped with alarm or signal devices cueing the desk as to which door has been opened. A <u>single</u> entry, past the duty desk (manned at all times) is highly desirable.
- Prevent unauthorized personnel in BEQs through use of a BEQ resident card, presented to the desk. This card should have the holder's name, rate, SSN, unit, BEQ number and room number. Guests must sign in and be "sponsored" by a known BEQ resident. . ک
- Senior petty officers and duty officers should be Permanent personnel should be used whenever possible Provide 24-hour desk watch and roving patrols on a continuous tour of duty. attention from 1600 to 0600. Senior petty officers and duty officers should present on security patrols. for desk watch and patrols.
- Enforce regulations about initial occupancy and check-out inspections in company with the BEQ manager. A furniture marking/stencilling program keying each piece of furniture to a space, coupled with signing for the furniture would facilitate assignment of responsibility for property damage.

# ). Problems with Communication and Orientation

- bases with strong BEQ Advisory Committees or Tenant Councils report them as having real utility in reducing vandalism through establishment of an effective voice for In many bases, BEQ Advisory Committees are poorly run and essentially useless. enlisted men in all aspects of BEQ management.
- While extensive construction, modernization and other efforts to upgrade habitability of these efforts if they don't see them directly. This is especially true on large and to maintain a quality environment are under way, many enlisted men are unaware bases or ones with many tenant commands. Efforts at communicating these efforts, and to let the men know that the base is "trying" are inadequate
- Orientation of newly arrived personnel is often inadequate, especially regarding their rights and responsibilities involving the physical environment. ო

- and any other issues they can handle competently. Establish as direct a line from Councils might have a monthly news-Establish BEQ Councils with strong Command support and reward but with minimum direction from Command. These Councils should be concerned with habitability, direction from Command. These Councils should be concerned with habitability, tenant gripes, security, inspection, sanitation, management policy and style, letter to describe actions taken and pending. these Councils to the C.O. as is possible.
- Base newspapers should describe the efforts made towards increased habitability (both recent accomplishments and current plans) and simultaneously document incidents vandalism which decrease habitability. 2

- Attempt some standardization of BEQ regulations (smoking in rooms, restitution pro-cedures, redecorating of rooms, etc.) so that personnel moving from base to base have general expectations of what is expected of them. . ش
  - Prominent signage in high use areas should state major BEQ regulations in a way that reinforces the concept of habitability as a shared responsibility. 4.
- Develop materials for a 15-minute orientation program about the BEQ's regulations. It should be presented by the BEQ Manager to each newly arrived person to establish a personal relationship. 5.